



## VACANCY ADVERTISEMENT

### Vacancy Information Download

|                          |                                                                                                       |
|--------------------------|-------------------------------------------------------------------------------------------------------|
| Reference Number:        | KZNPG/20240628/1932                                                                                   |
| Advert Reference Number: | DOT 152/2024                                                                                          |
| Job Title:               | DEPUTY DIRECTOR: MONITORING AND COMPLIANCE                                                            |
| Job Level:               | 11                                                                                                    |
| Vacancy Type:            | Internal & External                                                                                   |
| Salary:                  | R 849 702.00 PER ANNUM (ALL INCLUSIVE REMUNERATION PACKAGE)                                           |
| Department:              | KZN TRANSPORT                                                                                         |
| Component:               | HEAD OFFICE                                                                                           |
| Employment Type:         | Permanent                                                                                             |
| Center:                  | INKOSI MHLABUNZIMA MAPHUMULO HOUSE, PIETERMARITZBURG (PUBLIC TRANSPORT REGULATORY ENTITY DIRECTORATE) |
| Number Of Posts:         | 1                                                                                                     |

#### Duties/Responsibilities:

- .Manage public transport operations in order to identify potential conflict within the Region.
- .Manage and mediate conflict situations within public transport.
- .Establish and maintain engagements with public transport users in order to proactively deal with threats in public transport operations.
- .Engage with the taxi industry, bus industry, freight industry, law enforcement, municipalities and other provinces on matters related to land transport.
- .Investigate matters referred to the Public Transport Regulatory Services.

#### Qualifications and Experience:

Applications may also be e-mailed to: DOT152@kzntransport.gov.za (quoting the relevant reference number ONLY in the subject line, e.g. DOT 01/2024) (e-mailed applications should please be sent as ONE ATTACHMENT). Applications sent to the incorrect email address will not be considered. For the personal attention of Mr B Hornsby.

Applications can be forwarded to the: Recruitment & Selection Section, Human Resource Practices Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200. Applications may alternatively be hand delivered to the office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided.

- .An undergraduate qualification in a Social Sciences or Commerce field (NQF Level 6 or higher); plus
- .A minimum of 3 years junior management experience in the field of Public Transport; plus
- .A valid driver's licence (minimum Code B).

#### Essential Knowledge, Skills and Competencies Required:

.Knowledge of the Public Transport Legislation and Prescripts, i.e. KZN Public Transport Act, National Land Transport Transition Act 22 of 2000, National Land Transport Act 5 of 2009, RSA Constitution, Public Service Regulations 2016 and Public Service Act 1994.

.Knowledge of Public Participation.

.Knowledge of Human Rights Act.

.Knowledge of Bill of rights.

.Knowledge of National Development Plan.

.Knowledge of Provincial Growth and Development Plan.

.Knowledge of Kwa-Zulu Natal Citizen's Charter.

.Knowledge of social dynamics of Kwa-Zulu Natal Communities.

.Mediation and facilitation skills.

.Communication (verbal and written) and presentation skills.

.Problem solving, decision making and leadership skills.

.Computer literacy.

.Language and listening skills.

.Analytical thinking and interpersonal relations skills.

.Strategic planning and organizational skills.

.The ideal candidate should be innovative, independent, meticulous, maintain confidentiality, be proactive, honest, have integrity, be reliable, patient and show commitment. He/she should also be professional, culturally sensitive, show perseverance, be impartial, dependable, teamwork orientated, creative, timeframe driven, work under pressure and have the ability to critically analyze information.

#### Additional Information

ENQUIRIES:Mr SJ Lunga Tel. No.: 082 805 1347

CLOSING DATE: 12 July 2024 (@16h00)

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 12 Jul 2024

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.