



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240523/1896
Advert Reference Number:	KCD 08/2024
Job Title:	CHIEF ARTISAN GRADE A (ELECTRICIAN & PLUMBER)
Job Level:	9
Vacancy Type:	Internal & External
Salary:	GRADE A: R455 223.00 R519 084.00 per annum
Department:	KZN HEALTH
Component:	KING CETSHWAYO DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	King Cetshwayo Health District Office
Number Of Posts:	2

Duties/Responsibilities:

- .Manage technical services:-
 - Manage technical services and support in conjunction with Technicians/Artisans and associates in field, workshop and technical office activities.
 - Ensure the promotion of safety in line with statutory and regulatory requirements.
 - Provide inputs into existing technical manuals, standards drawings and procedures to incorporate new technology.
 - Ensure quality assurance in line with specifications.
- .Manage administrative and related functions:-
 - Provide inputs into the budgeting process.
 - Compile and submit report as required.
 - Provide and consolidate inputs to the technical operations plan.
 - Update databases and manage Artisans and related personnel and assets.
- .Financial Management:-
 - Control and monitor expenditure according to budget to ensure efficient cash flow management.
 - Manage the commercial value added of the discipline-related activities and services.
- .People Management:-
 - Manage the development, motivation and utilization of human resources for the discipline to competent knowledge base for the continued success of technical services according to organizational need and requirements.
- .Maintain and advance expertise:-
 - Continuous individual development to keep up with new technologies and procedures.
 - Research/literature studies on technical/engineering technology to improve expertise.
 - Liaise with relevant bodies/councils on technical/engineering-related matters.

Qualifications and Experience:

- .Matric Certificate or Grade 12 (Senior Certificate)
- .An appropriate Trade Test in terms of Manpower Training Act of 1981 as amended in Electrical and Plumbing.
- .Ten (10) years post qualification experience required as an Artisan/Artisan Foreman.
- .A valid Driving Licence.
- .Computer literate in MS Softwares
- .Attach proof of working experience endorsed by Human Resource

Essential Knowledge, Skills and Competencies Required:

- .Project, change and financial management.
- .Technical design, consulting report writing and analysis knowledge including compiling specifications.
- .Computer - aided technical applications.
- .Knowledge of legal compliance.
- .Production process knowledge and skills.
- .Team work, problem solving and analysis skills.
- .Ability to make independent decisions.
- .Strong interpersonal, communication and presentation skills.
- .Planning and organizing skills.

Additional Information

Attach proof of working experience endorsed by Human Resource

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 14 Jun 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.