



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20240430/1851
Advert Reference Number:	240113
Job Title:	Principal Field Ranger
Job Level:	B3
Vacancy Type:	Internal
Salary:	309 341.59 p/a
Department:	EZEMVELO KZN WILDLIFE
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Queen Elizabeth Park
Number Of Posts:	1

#### Duties/Responsibilities:

- .Law Enforcement activities planning and execution
- .Biological Monitoring
- .Minimal Management Activities
- .Staff Supervision
- .Customer and Stakeholder interaction
- .Consolidation of Daily/weekly/monthly law enforcement plans and reports

#### Qualifications and Experience:

##### QUALIFICATIONS

- .Matric Certificate

NB: Employees who were in the employ of Ezemvelo before 2004 will be considered for selection even if they do not have a matric

- .Basic Field Ranger Training Certificate
- .A valid firearm permit
- .EMI Certificate or Card
- .A Valid Code B driver's licence

##### EXPERIENCE

- .Three (3) years Senior Field Ranger or Field Ranger with three (3) years' experience of assigned responsibility to act or perform functions of a Senior/Principal Field Ranger.

- .Proven staff supervision exposure is mandatory.

NB: all the above experience should be in writing from the responsible supervisor/Line Manager.

#### Essential Knowledge, Skills and Competencies Required:

- .Basic Biodiversity conservation legislation
- .Health and safety legislation
- .Law enforcement practices and principles
- .Firearm Handling and safety
- .People Management
- .Supervisory skills
- .Communication skills
- .Report Writing
- .Investigation skills
- .Decision Making

#### Additional Information

Directions to applying candidates:

NB: Interested applicants who previously applied for this position, must re-apply.

#### DIRECTIONS TO APPLYING CANDIDATES:

The following mandatory documents must be submitted.

a) Please note that only a fully completed Ezemvelo KZN Wildlife application form will be accepted, hence incomplete forms will not be considered.

b) Only shortlisted candidates will be required to submit certified qualifications and Identity Document (ID).

The appointment to the post is subject to positive outcome obtained from all verifications in relation to the position advertised.

Please note that applicants should only use one of the following methods when applying for a post:

.either submit Ezemvelo KZN Wildlife application form at (Head Office); Queen Elizabeth Park: 1 Peter Brown Drive; Montrose, Montrose, Pietermaritzburg, 3201,

. emailing Ezemvelo KZN Wildlife application form directly to [recruitments@kznwildlife.com](mailto:recruitments@kznwildlife.com)

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 14 May 2024

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.