



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20240417/1819
Advert Reference Number:	TIKZN/07/2024
Job Title:	Chief Executive Officer
Job Level:	E4
Vacancy Type:	Internal & External
Salary:	Market Related
Department:	TRADE & INVESTMENT KWAZULU-NATAL
Component:	HEAD OFFICE
Employment Type:	Contract
Contract Duration:	Five Years
Center:	Durban
Number Of Posts:	1

#### Duties/Responsibilities:

TIKZN seeks to appoint an exceptional leader to drive the delivery of the mandate of TIKZN as provided for in the TIKZN Act, namely to:

identify, develop, market, and promote investment opportunities in the province to international and domestic investors; develop the export capacity and the export market of the province; foster trade and investment within the province; develop a Provincial Investment and Export plan; and keep and maintain a database of opportunities within the province in such a manner as to benefit all sectors of the economy.

#### Qualifications and Experience:

. This top executive position calls for a highly skilled individual who has a Master's Degree in Economics/Business Management/Commerce or related fields, Computer literacy and valid code EB driver's license. Professional registration with the relevant body/council will be an added advantage.

. At least 15 years relevant experience, of these years, a minimum 10 years' experience should be at an executive level in a related environment.

#### Essential Knowledge, Skills and Competencies Required:

The successful candidate must have a proven record of accomplishment in international and domestic trade and investment, export and import promotion, finance, business management and project management; Have the ability to interact and negotiate at a senior executive level within the public and private sector, both domestically and internationally; Have experience and knowledge of working within a financial, economic, and business regulatory environment; Have in-depth knowledge and understanding of the South African National and KwaZulu-Natal Provincial Development Plans, as well as the KwaZulu-Natal Provincial Growth and Development Strategy; Have in-depth knowledge of domestic trade and investment policies and legal prescripts, including the Special Economic Zones Act No. 16 of 2014 and Regulations; the Public Finance Management Act, No. 1 of 1999 and Regulations; the TIKZN Act; the KING IV Code and Principles on Corporate Governance; and related fields; Be familiar with the international trade and investment environment, as well as the relevant business chambers and diplomatic corps in South Africa and KwaZulu-Natal; Have excellent interpersonal, leadership, as well as administrative skills; Be willing to travel regularly nationally and internationally.

#### Additional Information

The successful candidate must also provide strategic leadership and direction to TIKZN to realise its strategic goals and objectives in accordance with the shareholder's compact, and must accordingly:

Drive performance targets for destination marketing, investment facilitation and export development; Be the face of TIKZN and drive its positive public image; Develop and maintain key strategic relationships with local, provincial, national, and international key stakeholders; Ensure good corporate governance and leadership and effective and efficient functioning of the entity, the TIKZN Board and its sub committees; Establish effective and reliable risk management, governance and compliance systems and processes; Ensure the recruitment and development of good human skills to achieve the organisational mandate; Ensure quality and sustainability of projects and investments facilitated by TIKZN; Transform TIKZN to become a knowledge-based organization; Ensure the effective administration and sound financial management of TIKZN in accordance with the PFMA, the TIKZN Act and the direction of the Board and Implement TIKZN's business plan.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 10 May 2024

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.