



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20240416/1812
Advert Reference Number:	KCD 06/2024
Job Title:	Chief Clinical Psychologist Grade 1 (Roving Mental Health Specialist Team)
Job Level:	Grade 1
Vacancy Type:	Internal & External
Salary:	R1 626 942.00 - R1 725 516.00 per annum (All-inclusive package King Cetshwayo Health Office-Serving Region 4)
Department:	KZN HEALTH
Component:	KING CETSHWAYO DISTRICT HEALTH OFFICE
Employment Type:	Contract
Contract Duration:	Contract up to 31 March 2025
Center:	King Cetshwayo Health Office- Serving Region 4
Number Of Posts:	1

#### Duties/Responsibilities:

- Conduct a need analysis for community based mental health services in the district.
- Assist in the development of a District Mental Health Strategic and Operation Plan. (Service Delivery plan).
- Compile regular reports on the status of mental health services in the district (including amongst others, the extent of MH problems, health system challenges, best practices identified, and resources, skills gaps in the service and service improvement plans obtaining a buy-in for psychological interventions contained in the mental health action Plan from stakeholders in district.
- Championing the implementation of the psychological interventions contained in the mental health action plan (change facilitation).
- Monitoring and evaluating implementation of the psychological interventions contained in the action plan.
- Appraising the existing training programmes and systems for psychological services.
- Monitor and evaluating the implementation of the psychological interventions in the priority programmes.
- Identifying the risk factors for suicide in district.
- Developing suicide prevention strategy in the district.
- Developing and implementing the necessary psychological interventions.
- Championing and advocating for the integration of psychological interventions within the school health system.
- Monitoring and evaluating school psychological interventions.
- Undertaking an organizational design exercise to determine the number of psychology posts and post levels for the district (community settings).
- Developing and costing the plan for psychological services in community settings in the district.
- Appraising needs of Community health workers that provide counseling.
- Providing support and supervision to community health workers that have a counseling role.
- Providing support to PHC services rendering psychological interventions.
- Developing psychology clinical protocols.
- Coordinating psychological interventions in the district.
- Training of traditional health practitioners and faith-based healers on relevant psychological issues.
- Determine the existence and capacity of mental health care user organizations in the district.
- Provide capacity building for service users and their families to provide appropriate self-led and peer led services, such as support groups, facilitated by NGO's.
- Conducting consultation, assessment and specialist out-reach.

#### Qualifications and Experience:

- Senior Certificate/ Grade 12
- Appropriate qualification that allows registration with the HPCSA as a Clinical psychologist
- Registration with the HPCSA as Clinical Psychologist (proof of registration must be attached)
- A minimum of 10 years appropriate experience after registration with the HPCSA as Clinical Psychologist
- Valid Driver's Licence
- Computer Literacy
- Managerial experience would be an advantage
- A research record of publications will be an advantage

#### Essential Knowledge, Skills and Competencies Required:

- Sound knowledge in Psycho-diagnostic, psychotherapy and psychosocial assessments
- Sound knowledge of medico-legal assessments tests and report writing of forensic reports
- Sound knowledge of principles, policies, protocols and acts applicable to the profession (including ethics, mental health, criminal capacity assessments, victim assessments, child justice and patient risk management).
- Knowledge of public service legislation, policies and procedures
- Knowledge of the Mental Health Care Act
- Ability to function as part of a multidisciplinary team member
- Excellent verbal and written communication skills
- Good interpersonal, decision-making and problem solving skills
- Good time management, planning, organizing and administrative skills
- Self-motivation, resilience and dedication to service delivery
- Ability to work under pressure
- Computer proficiency

#### Additional Information

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 06 May 2024

#### Disclaimer

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- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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