



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20240411/1796
Advert Reference Number:	N01/2024 - Amajuba Health District
Job Title:	Professional Nurse General Nursing Community Outreach
Job Level:	Grade 1 -3
Vacancy Type:	External
Salary:	Grade R1 R 293 670.00, Grade 2 R 358 626.00 & Grade 3 R 431 265.00.00
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Amajuba Health District
Number Of Posts:	11

#### Duties/Responsibilities:

##### KEY PERFORMANCE AREAS:-

- .Manage outreach services including Phila Mntwana Centres, CCMDD, defaulter tracing, home visits monitoring home treatments, ensure representation of the clinic in OSS meetings and work as a team with other outreach service teams.
- .Organise and run health campaigns in the community
- .Provide quality comprehensive community health care and communicate with community key figures.
- .Provide educational services i.e. teaching of patients, public and staff training and continuous in service training
- .Provide clinical services: Assessment and examination of patients Consultation and treatment initiation Monitor and evaluate clients on treatment and do follow ups Work with multidisciplinary team
- .Monitor and control equipment, pharmaceuticals and other resources
- .Participate in the monitoring and evaluation of care and provide daily, weekly and monthly reports.

#### Qualifications and Experience:

- .Grade 12 Certificate
- .Degree/Diploma in General Nursing plus
- .Current registration with SANC as General Nurse

##### RECOMMENDATION

- .Driver's license will serve as a recommendation
- Grade 1: R293 670.00per annum, Experience: No experience required.

Grade 2: R358 626.00 per annum

Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

Grade 3: R431 265.00 per annum

Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.

Other benefits: 13th cheque, Medical Aid (Optional) Housing Allowance: Employee must meet prescribed requirements

#### Essential Knowledge, Skills and Competencies Required:

##### KNOWLEDGE, SKILLS, TRAINING, COMPETENCIES REQUIRED:

- .Knowledge of nursing care processes and procedures
- .Legal prescript, SANC regulation, Health and Safety Act and other related Acts.
- .Leadership, organizational, decision making and problem solving skills
- .Good communication and interpersonal skills
- .Financial management skills
- .Patients' Rights Charter and Batho Pele Principles, Professionalism etc.
- .Ideal clinic Realization and NCS Standards
- .Team building and supervisory skills

#### Additional Information

Interested applicants can visit the following website at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) for full posts details.

?Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Z83 and CV directly to the following email address [Headoffice.HRJobapplication@kznhealth.gov.za](mailto:Headoffice.HRJobapplication@kznhealth.gov.za).

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centre's (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)."

Enquiries: Mr J Mdebele Telephone: 033 395 3274

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 26 Apr 2024

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.