

## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNP/20240408/1731
Advert Reference Number:	G43/2024
Job Title:	DIRECTOR: HAST PROGRAMMES IMPLEMENTATION & MMC, HIV PREVENTION
Job Level:	13
Vacancy Type:	Internal & External
Salary:	Salary Package: An all-inclusive SMS Salary Package of R1 162 200, 00 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	HEAD OFFICE: PIETERMARITZBURG
Number Of Posts:	1

#### Duties/Responsibilities:

##### Strategy and System Development:

.To analyze national policy imperatives and other baseline information regarding the management of the various programme with a view to determine department policy gaps and develop an integrated policy framework inclusive of treatment protocols and guidelines.

.Based on the identified "gaps" develop integrated health policies inclusive of treatment protocols, referral arrangements, quality assurance, norms, standards and monitoring arrangements to enable Institutions to effectively and efficiently manage the prevalence of HIV, AIDS, STIs and TB through the primary health care approach.

.Through the co-opting of specialists from all relevant health care disciplines, ensure that prescribed clinical protocols will promote a holistic and integrated approach in the management of HIV, HTS, PMTCT, ART, MMC, HTA, STI, PrEP and Comprehensive condom program.

##### Programme/ Project Management:

.Based on relevant disease profiles, facilitate processes for the resourcing and allocation of external resources Institutions.

.To oversee and manage the policy development inclusive of processes to secure/manage specialized resources (both internal and external).

.Interact with internal stakeholders (more specifically the General Managers responsible for operational implementation) to facilitate the effective and efficient implementation of intervention strategies and policy within the area of operation.

.Ensure that activities of the Unit are well coordinated and integrated with the objectives of other components of the Cluster.

##### Technical Advice and Support:

.Provide technical advice to the Principals on policy matters and develop innovative policy solutions related to the area of operation.

.Represent the Department in technical for a (both national and provincial) responsible for the development of a comprehensive response to HIV, HTS, PMTCT, ART, MMC, HTA, STI, PrEP and Comprehensive condom program.

.Provide technical advice to the Department on strategy and policy matters and policy solutions related to the area of operation.

.Provide technical input during national policy design phases with the development of well-defined departmental mandates, enabling the Principals to effectively and efficiently participate in the operations of the National and Provincial Health Councils.

##### Monitoring and Evaluation:

.Monitoring and evaluate the overall performance of the policy component with a view to identify implementation barriers created by strategy and policy imperatives and where appropriate coordinates and manage processes to unblock the identified barriers.

.Monitor and evaluate the delivery of programmes throughout the province and ensure that strategic goals and objectives are being.

.Monitor efficient distribution and use of resources allocated to the Unit and Programme delivery.

#### Qualifications and Experience:

REQUIREMENTS OF THE ABOVE POST: -&#9679;Matric Certificate (Grade 12) PLUS &#9679;An undergraduate qualification (NQF level 7) in Clinical Health Sciences PLUS &#9679;Registration with Health Professions Council PLUS &#9679;A minimum of 5 years as Deputy Director PLUS Extensive (5 - 10 years) experience in HIV, AIDS, TB, STIs PLUS &#9679;Valid code EB Driver's License (code 8) PLUS &#9679;Computer literacy.

#### Essential Knowledge, Skills and Competencies Required:

.Extensive clinical knowledge and experience regarding the management of the HAST diseases within the health service context.  
.Knowledge and skills in HIV and STI Prevention, Treatment, Management, Care and Support programme  
.Extensive knowledge and skills regarding integrated policy development in a highly complex environment.  
.Extensive knowledge of best practices and the ability to customise such practices to suit local needs.  
.Specialised knowledge and skills related to the clinical management of TB and HIV collaboration and STI.  
.The ability to identify the determinants of the disease falling outside the functional domain of the department and to effectively empower the Principals to leverage corrective action by relevant institutions.  
.Extensive Project Management skills.  
.Training, facilitation, mentorship, and coordination skills  
.Proper Financial and Resource Management  
.Negotiation and Problem-solving skills.  
.Data analytical, sharing and use skills.  
.Basic research skills and or ability to formulate research questions.  
.Excellent verbal and written communication skills.

#### Additional Information

##### Recommendations:

.Project management certification or equivalent qualification PLUS  
.Financial management certification/ qualification / accreditation PLUS  
.Post graduate qualification (Certificate, diploma or degree) in Public Health

NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>.

Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 26 Apr 2024

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.