



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240404/1715
Advert Reference Number:	PMMH 05/2024
Job Title:	Clinical Manager (Dental) Grade 1
Job Level:	LEVEL 12 -OSD
Vacancy Type:	Internal & External
Salary:	R1 288 095.00 R1 427 352.00 p.a. (All-inclusive packages) consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules.
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	Prince Mshiyeni Memorial Hospital - Dental
Number Of Posts:	1

Duties/Responsibilities:

Consultation, assessment, briefing, informing, education, counselling and giving the appropriate prevention and treatment to patients and their family.
Along with the emotional and social aspect of the patient's disease. Arranging the outreach support to patients and referral clinics.
Ensure safe medical practice in the institution to reduce the risk of medicolegal cases and managing reports of medico legal cases.
Responsible for ensuring that all duties, responsibilities and operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.
Managing of training, development, and recruitment and performance management of the staff.
Provide input into the governance, administration and management of the department.
Promote and conduct research.
Manage the formulation, implementation and monitoring of the policies and protocols at the institutional level.
Along with the quality assurance programmes with good output.
Manage and supervise all dental staff (dentists, dental therapist, oral hygienist, dental assistants, and dental support staff).
To manage all dental staff with accordance to human resource requirements.

Qualifications and Experience:

MBCHB degree or appropriate qualification that allows registration with the HPCSA as Dentist plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Dentist.
Current (2024) registration as a Dentist with HPCSA.
EXPERIENCE: A minimum of three (3) years appropriate experience as Dentist after registration with the HPCSA as Dentist.

Essential Knowledge, Skills and Competencies Required:

Knowledge of health legislation and policies at public institutions.
Excellent communication and leadership skills.
Sound clinical knowledge and clinical skills.
Ability to develop policies and protocols.
Computer literacy. Sound negotiation, planning, organizing, decision making and conflict management skills.
Good team building and problem solver.
Knowledge of medical disciplines and management skills.
Knowledge and experience in District health system.

Additional Information

OTHER BENEFITS: In-Hospitable Area Allowance (18% of basic salary)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 19 Apr 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.