VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240313/1593
Advert Reference Number:	1/2024 (MP)
Job Title:	CHIEF TOWN AND REGIONAL PLANNER
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R 990 747 - R1 833 903
Department:	KZN COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Pietermaritzburg
Number Of Posts:	2

Duties/Responsibilities:

The successful candidate will be required to perform all aspects of varied innovative and complex Town and Regional Planning and facilitate municipal planning development programmes and projects with the following key responsibilities: - Town and Regional Planning future forecasting, Strategic Spatial planning at provincial level (inclusive of co-ordination of planning activities between the 3 spheres of government and other stakeholders), Statutory planning and land use management (including providing support, capacity building and monitoring to Local Government), Financial Management, Governance, Stakeholder Management, People Management, Manage the resources of the unit.

Qualifications and Experience:

The ideal candidate must be in possession of a Bachelor's Degree or NQF level 7 qualification) as recognised by SAQA in Urban/ Town/ City and Regional Planning or a relevant qualification coupled with 6 years post qualification professional experience in the Town and Regional Planning environment and a valid code 8 driver's licence. Registration with SACPLAN as a professional Town and Regional Planner is compulsory on appointment.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have: - Knowledge of programme and project management, Town & Regional legal and operational compliance, Town & Regional systems and principles and Town & Regional planning processes and procedures, Knowledge of relevant legislation and policies, Process knowledge and skills, Knowledge of research and development, Knowledge of computer-aided applications, Knowledge of creating a high performance culture and technical consulting, Professional judgement and accountability, Strategic management and direction skills, Problem-solving and analysis, decision-making, team leadership and analytical skills, Creativity, self-management, customer focus and responsiveness skills, Delegation and development of others skills, Planning, organising and execution skills, Ability to manage conflict, Language proficiency skills, Knowledge management, negotiation, and change management skills, Land tenure and land use management system skills, Statistical and land information system analysis skills, Urban and rural economic development planning as well as managing of staff and teams skills, Good communication skills (verbal & written), Computer literacy in MS Office.

Additional Information

How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;

- 1. Register using your ID and personal information;
- 2. Use received one-time pin to complete the registration;
- 3. Log in using your username and password;
- 4. Click on "Employment & Labour";
- 5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below

- 1. Click on "Employment & Labour"; 2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
- 3. Log in using your username and password;
- 4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date: 12 Apr 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only. f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies

of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

1)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.