



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNP/20240313/1556
Advert Reference Number:	KCD 03/2024
Job Title:	CLINICAL NURSE PRACTITIONER GRADE 1/2
Job Level:	GRADE 1/2
Vacancy Type:	Internal & External
Salary:	GRADE 1: R431 265.00 - R497 193.00 per annum, GRADE 2: R528 696.00 R695 720.00 per annum
Department:	KZN HEALTH
Component:	KING CETSHWAYO DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	1 X UMLALAZI SUB-DISTRICT (ESHOWE HOSPITAL), 3X UMHLATHUZE SUB-DISTRICT (NGWELEZANA HOSPITAL), 2X MTHONJANENI SUB-DISTRICT (ST MARY'S KWAMAGWAZA HOSPITAL)
Number Of Posts:	6

#### Duties/Responsibilities:

- .Provision of quality nursing care through implementation of standards, policies and procedures coupled with supervision and monitoring the implementation thereof
- .Participate in quality improvement programmed and clinical audits
- .Identify risks and develop risk management systems for patient care
- .Provide a safe therapeutic environment as laid down by the Nursing Act, Occupational Health and safety act and all other applicable prescripts
- .Maintain accurate and complete patient records according to the legal requirement.
- .Exercise control over discipline, grievance and labour relations related issues in line with laid down policies and procedures of managing workplace discipline
- .Manage and supervise effective utilization of all allocated resources
- .Implement and monitor infection prevention and control protocols
- .Provision of effective and efficient information management systems
- .Maintain constructive working relations with nursing and other members of the multidisciplinary team

#### Qualifications and Experience:

##### GRADE 1

- .Matric Certificate or Grade 12 (Senior Certificate)
- .Diploma or Degree in Nursing Science that allows registration with SANC as a Registered Nurse
- .A 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care
- .Minimum of 4 years appropriate/ recognizable experience in nursing after registration with SANC as a Registered Nurse in General Nursing
- .Current registration with SANC (2024)
- .Attach proof of working experience endorsed by Human Resource

##### GRADE 2

- .Matric Certificate or Grade 12 (Senior Certificate)
- .Diploma or Degree in Nursing Science that allows registration with SANC as a Registered Nurse
- .A 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care
- .Minimum of 14 years appropriate/ recognizable experience in nursing after registration with SANC as a Registered Nurse in General Nursing
- .At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care
- .Current registration with SANC (2024)
- .Attach proof of working experience endorsed by Human Resource

#### Essential Knowledge, Skills and Competencies Required:

.Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc.  
.Leadership, organizational, decision making and problem solving, conflict handling and counseling.  
.Good listening and communication skills,  
.Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community.  
. Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock.  
.Assist in orientation, induction and monitoring of all nursing staff and support staff..  
.Provide direct and indirect supervision and guidance of all nursing and support staff  
.To provide nursing care that leads to improved health service delivery  
. Execute duties and functions with proficiency and perform duties according to scope of practice.  
.Implement infection control standards and practices to improve quality of nursing care.  
. Ensure proper implementation of National Core Standards, quality and clinical audits.  
. Improve the Knowledge of staff and patients through health education and in service training. Implement standards, practices criteria for quality nursing.  
.Maintain a constructive working relationship with nursing and other stakeholders.  
.Supervision of patients' reports and intervention, keeping a good valid record on all client interventions.  
.Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources.  
.Ability to plan and organize services and that of support personnel to ensure proper care  
. Motivate junior staff regarding development in order to increase level of expertise and assists patients to develop a sense of self-care.  
.Strengthen data systems and treatment outcomes by assisting and capturing on Tier.net Assist with capturing patients on patient registration (HPRS) system.  
.Support the realization and maintenance of Ideal Clinic Programmes.  
.Coordinate and manage the provision of the services to manage COVID 19 pandemic.

#### Additional Information

.Valid Drivers' Licence C1 and Professional Driving Permit  
.Computer Literacy MS Office Software Applications (certificate or proof of competency to be attached on the application)

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on " Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 05 Apr 2024

Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

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