



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240216/1413
Advert Reference Number:	DOT 26/2024
Job Title:	Development Officer: Youth Development
Job Level:	07
Vacancy Type:	Internal & External
Salary:	R294 321 per annum
Department:	KZN TRANSPORT
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
Number Of Posts:	2

Duties/Responsibilities:

- .Provide logistical support in the execution of Youth Development Programmes.
- .Provide administrative support to all Youth Development Programmes.
- .Provide Supply Chain Support services.
- .Provide ongoing support to all Youth Development Programmes

Qualifications and Experience:

- .An appropriate recognised bachelor's degree/ National Diploma (NQF level 6 or higher) in Youth Development/ Community Development/ Social Science; plus
- .A minimum of 1 year experience in the field of empowerment; plus
- .A valid driver's licence (minimum code B).

Essential Knowledge, Skills and Competencies Required:

- .Understanding of Public Service legislative prescripts.
- .Understanding of South African Constitution.
- .Knowledge of National Development Plan.
- .Knowledge of KZN Provincial Integrated Youth Development Strategy
- .Understanding of Public Finance Management Act and Treasury Regulations,
- .Knowledge of Skills Development.
- .Knowledge of various administrative policies and procedures.
- .Knowledge of various computer-based information systems.
- .Knowledge of entrepreneurial and empowerment policies.
- .Knowledge of Labour Relations Act.
- .Knowledge of Occupational health and Safety Act.
- .Knowledge of Promotion of Equity and Prevention of Unfair Discrimination.
- .Knowledge of Legislative Mandates.
- .Knowledge of Management of Information Systems.
- .Organizational skills.
- .Business re-engineering and transformation, co-operative governance skills.
- .Report writing and Analytical skills.
- .Computer skills.
- .Team building skills.
- .Problem solving and decision-making skills.
- .Negotiations and Risk Management skills.
- .Communication skills.
- .People management and leadership skills.
- .Ability to work under pressure.
- .Time management and Presentation skills.
- .Interpersonal skills.
- .The ideal candidate should be approachable, be an innovative thinker, receptive to suggestions and ideas and be team orientated.

Additional Information

ENQUIRIES:MS N MATHETEL.NO: 033 3558903
CLOSING DATE: 29 February 2024(@16h00)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 29 Feb 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

