



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240215/1407
Advert Reference Number:	REF DOT 02/2024
Job Title:	DEPUTY DIRECTOR: FREIGHT REGULATION
Job Level:	11
Vacancy Type:	Internal & External
Salary:	R811 560(SALARY LEVEL 11) All Inclusive Remuneration Package
Department:	KZN TRANSPORT
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	INKOSI MHLABUNZIMA MAPHUMULO HOUSE, PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

- .Regulate freight standards.
- .Minimize road damage through effective overloading controls.
- .Implement road to rail interventions.
- .Formulate and co-ordinate input into the development of policies and procedures within the freight sector.
- .Manage resources of the Sub-directorate.

Qualifications and Experience:

- .An undergraduate qualification in Transport and Logistics Management/Transport Economics (NQF Level 6 or higher); plus
- .A minimum of 3 years junior management experience in freight transport; plus
- .A valid driver's licence (minimum Code B).

Essential Knowledge, Skills and Competencies Required:

- .Knowledge of Skills Development.
- .Knowledge of Delegations of Authority pertaining to the Department of Transport as well as financial audit procedures.
- .Knowledge of Human Resources Management and Principles.
- .Knowledge of Procurement/Provisioning Policies and Procedures as well as the PPPFA, KZN Procurement Act and Supply Chain Management practices.
- .Knowledge of National Freight Logistics Strategy.
- .Knowledge of KwaZulu-Natal Freight Transport policy.
- .Knowledge of Rail Branch-line Strategy.
- .Knowledge of Provincial Growth and Development Plan.
- .Knowledge of Comprehensive Maritime Transport Policy for South Africa.
- .Knowledge of Public Finance Management Act.
- .Sound leadership, inter-personal, problem-solving and decision-making skills.
- .Skills in the interpretation and application of policies/regulation prescripts.
- .Research and policy formulation skills.
- .Managerial and leadership skills.
- .Problem solving, conflict management and negotiation skills.
- .Interpersonal relations skills.
- .Analytical and innovative thinking skills.
- .Strategic planning and co-ordination skills.
- .Team building and motivation skills.
- .Excellent communication skills (verbal, written and networking).
- .Project management skills.
- .Presentation and facilitation skills.
- .Ability to develop training material.
- .Report writing skills.
- .The ideal candidate should be independent, reliable, time-frame driven, honest, innovative and decisive, be culturally sensitive, have integrity, believe in confidentiality, have the ability to work under pressure and be dependable. He/she should also be meticulous, proactive, prompt, have patience, commitment, be professional, have perseverance and be punctual. He/she should also have the ability to successfully utilize his/her technical knowledge, the ability to independently implement policies decisively, the ability to take an effective decision, the ability to develop training material and have skills in Transportation Planning and Logistics.

Additional Information
ENQUIRIES:Mr C StretchTEL.NO: 033 3558953

How to apply
<p>To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;</p> <ol style="list-style-type: none">1. Register using your ID and personal information;2. Use received one-time pin to complete the registration;3. Log in using your username and password;4. Click on “Employment & Labour”;5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs; <p>Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:</p> <ol style="list-style-type: none">1. Click on “Employment & Labour”;2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S"Thesha Waya Waya”;3. Log in using your username and password;4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs; <p>For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za</p>

Closing Date : 29 Feb 2024

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- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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