



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240129/1398
Advert Reference Number:	LRH 08/2024
Job Title:	Professional Nurse Speciality- Critical/Intensive care
Job Level:	09
Vacancy Type:	Internal & External
Salary:	Grade 1: R 431 265.00 R 497 193.00 per annum. :Grade 2: R 528 696.00 R 645 720.00 per annum. OTHER BENEFITS : 13TH Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.
Department:	KZN HEALTH
Component:	LADYSMITH REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	Ladysmith Regional Hospital
Number Of Posts:	1

Duties/Responsibilities:

.Provide comprehensive, quality nursing care to patients/clients in a Critical Care unit in a cost effective, efficient manner.

.Assist in planning, organising and monitoring of objectives of the specialised unit.

.Manage all resources within the unit effectively and efficiently to ensure optimum service delivery.

.Able to plan and organise own work and that of support personnel to ensure proper nursing care.

.Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele).

.Work as part of the multidisciplinary team to ensure good nursing care.

.Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required.

.Ensure compliance with all National, Provincial and Professional prescripts in order to render a safe patient service and improve client satisfaction.

.Participate in the analysis and formulation of nursing policy & procedures.).

.Assist in EPMDS evaluation of staff, within the unit and participate in the monitoring of training and development of staff.

.Participate in the analysis and formulation of nursing policies and procedures.

.Provide direct and indirect supervision of all staff within the unit and give guidance.

.Order appropriate level of consumables and monitor utilization.

.Ensure that all equipment in the unit is adequate and is checked and in working order.

.Provide for a safe, therapeutic and hygienic environment.

.Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences.

.Demonstrate an understanding of Human Resource and Financial Management Policies and Procedures.

.Monitor and evaluate the care and management of all Patients and ensure the maintenance of accurate and complete patient records.

Qualifications and Experience:

.Grade 12 (Senior Certificate)
.Current Registration with SANC (2023/2024).
.Degree/Diploma in General Nursing with Midwifery.
.A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Critical care Nursing Science.
.Certificate of service endorsed by HR.

GRADE 1

.A minimum of 4/four years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery and after obtaining the one year Post Basic Qualification in Critical Care Nursing Science

GRADE 2

. A minimum of 14 years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery. At least 10 years of the period mentioned above must be appropriate/ recognizable in Advanced Midwifery and Neonatal Nursing after obtaining the one year Post Basic Qualification in Critical care Nursing Science

NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from HR.

Essential Knowledge, Skills and Competencies Required:

.Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks.
.Good verbal and written communication and report writing skills.
.Decision making and problem solving skills.
.Conflict management and negotiation skills.
.Project Management skills.
.Good knowledge of Cardiac conditions.
.Basic computer skills.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 16 Feb 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.