



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240129/1396
Advert Reference Number:	LRH 04/2024
Job Title:	Professional Nurse Grade1&2Speciality-Operating theatre & CSSD
Job Level:	09
Vacancy Type:	Internal & External
Salary:	Grade 1: R 431 265.00 R 497 193.00 per annum. :Grade 2: R 528 696.00 R 645 720.00 per annum. OTHER BENEFITS : 13TH Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.
Department:	KZN HEALTH
Component:	LADYSMITH REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	Ladysmith Regional Hospital
Number Of Posts:	2

Duties/Responsibilities:

- .To execute duties and functions with proficiency within prescripts of applicable legislation
- .Provision of quality patient care through setting of standards, policies and procedures
- .Assist Operational Manager with overall management and necessary support for effective functioning
- .To provide nursing care that lends itself to improve service delivery by upholding Batho-Pele Principles
- .Maintain clinical competence by ensuring that scientific principles of nursing are implemented
- .Ensure the provision and supervision of patients needs
- .Promote health for clients
- .Evaluate patient care programmes from time to time and make proposals for improvement

Qualifications and Experience:

- .Senior Certificate/Grade 12.
- .Degree/Diploma in General Nursing and Midwifery PLUS
- .Proof of current registration with SANC(2024 Receipt)
- .Registration certificates with SANC IN General Nursing and Midwifery Plus
- .A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Theatre Tech Nursing Science.

GRADE 1: R 431 265.00 per annum.

- .A minimum of 4 years appropriate recognizable experience in Nursing after registration as a Professional Nurse General with the SANC.

.A post-basic qualification with a duration of at least 1 year Accredited with the SANC of SA in Theater tech.

GRADE 2: R528 696.00 per annum.

- .A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery

.At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Speciality after obtaining the 1 year post-basic qualification in the relevant speciality.

CURRENT AND PREVIOUS WORK EXPERIENCE ENDORSED BY HUMAN RESOURCE DEPARTMENT

NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR.

Essential Knowledge, Skills and Competencies Required:

.Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices
.Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility
.Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required
.Work as part of the multi-disciplinary team to ensure good nursing care
.Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences
.Able to plan and organize own work and that of support personnel to ensure proper nursing care
.Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs requirements and expectations (Batho-Pele)

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 02 Feb 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.