



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240119/1384
Advert Reference Number:	SAHXHAMINI 11/2023
Job Title:	Clinical Nurse Practitioner Primary Health Care
Job Level:	09
Vacancy Type:	External
Salary:	R 431 265.00-R 497 193.00 per annum
Department:	KZN HEALTH
Component:	ST ANDREWS DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	XhaminI Clinic
Number Of Posts:	1

Duties/Responsibilities:

 Ensure data management at all levels,
 Manage and supervise effective utilization of allocated resources,
 Demonstrate effective communication with patients, supervisors and other clinicians
Including report writing monthly and statistics as required, able to plan and organize
own work and support personnel to ensure nursing care diagnose, treat and
Dispense medication,
 Work as part of multidisciplinary team to ensure good nursing care at PHC setting in
all Health programmes including NGOs, CBOs, and CHWs,
 Deputize the operational Manager in charge of the facility,
 Monitor infection Prevention and control within the facility,
 Assist with performance reviews i.e. EPMDS
 Motivate staff regarding development in order to increase level of expertise and
assist patients and families to develop as sense of care,
 ensure that Batho Pele principles are implemented,
 Ensure increased accessibility of health services to all community members including

Qualifications and Experience:

CLINICAL NURSE PRACTITIONER GRADE 1
Salary Notch: R 431 265.00-R 497 193.00 per annum
MINIMUM REQUIREMENTS
 Senior Certificate (Grade 12) or equivalent qualification
 Diploma/ Degree in General Nursing and Midwifery.
 Current registration certificate with SANC as a professional Nurse in General
Nursing and Midwifery (2023).
 Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic
Treatment and Care (PHC) with duration of at least one (1) year.
 A minimum of 4 years appropriate/ recognizable experience in
Nursing after registration as a professional Nurse with SANC in General Nursing, at
least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health
Assessment, Diagnostic Treatment and Care.
CLINICAL NURSE PRACTITIONER GRADE 2
Salary Notch: R 528 696.00- R 645 720.00 per annum.
MINIMUM REQUIREMENTS
 Senior Certificate (Grade 12) or equivalent qualification
 Diploma/ Degree in General Nursing and Midwifery.
 Current registration certificate with SANC as a professional Nurse in General
Nursing and Midwifery (2023).
 Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic
Treatment and Care (PHC) with duration of at least one (1) year.
 A minimum of 14 years appropriate/ recognizable experience in
Nursing after registration as a professional Nurse with SANC in General Nursing, at
Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health
Assessment, Diagnostic Treatment and Care.

Essential Knowledge, Skills and Competencies Required:

 Knowledge of SANC rules and regulations.
 Knowledge of legislative framework and departmental prescripts.
 Ability to formulate patients care related policies.
 Knowledge of provincial acts and national acts policies.
 Knowledge of sound Nursing care delivery approaches.
 Basic financial management skills and conflict management skills
 Knowledge of human resource management.
 Ability to formulate vision, mission and objectives of the unit.
 Communication skills and decision making.
 Ability to provide mentoring and coaching.
 Have leadership and supervisory skills, report writing and time management skills.charter.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 02 Feb 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.