



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20240106/1366
Advert Reference Number:	COSH 49/2023
Job Title:	PROFESSIONAL NURSE SPECIALTY OPHTHALMIC
Job Level:	OSD
Vacancy Type:	External
Salary:	R 431 265.00
Department:	KZN HEALTH
Component:	CHURCH OF SCOTLAND DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	Church of Scotland Hospital
Number Of Posts:	2

#### Duties/Responsibilities:

.Screen and manage patients with eye challenges and refer when necessary  
.Offer in-service education to staff at the hospital and clinics  
.To give awareness to community gatherings related to eye clinic challenges  
.To screen, prepare clients for cataract surgery  
.To participate during cataract surgery camps  
.To provide secondary level eye care in the sub health district  
.Assessment, diagnosis, treatment and follow-up of eye conditions that are manageable by the ophthalmic nurse  
.Referral of non-manageable eye conditions to the eye specialist and the decisions making on urgent/non urgent need for referral  
.Follow up of patients seen by the eye specialist and referral back for management  
.Administration of the eye services e.g. scheduling clinic visits, compiling and completing statistics, preparing reports, stock control, collaborating with relevant authorities e.g. community leaders, religious leaders, traditional healers school heads, regional office ect.  
.Training at all levels e.g. CHW's, clinics nurses, traditional healers ect on the identification of the blind, especially cataract blind the importance of successful referral for assessment and management  
.Assist in eye theatre whenever necessary  
.Pre- and post-operative care  
.Supervision of the rehabilitation of the visually impaired  
.Sensitisation and awareness of the community about prevention of blindness  
.To be actively involved in budget preparation and its utilisation for eye services.

#### Qualifications and Experience:

.Grade 12 certificate  
.Registration with SANC as an Ophthalmic Nurse  
.Degree/ Diploma in General Nursing Science and Midwifery plus 1 year post basic qualification in Ophthalmology Nursing.  
.Registration with SANC as a General Nurse and Midwifery  
.A minimum of 4years appropriate/ recognizable experience in Nursing after registration as a Professional Nurse  
.Current registration with SANC as a General Nurse and Midwifery (2023 receipt)  
.Proof of current and previous experience endorsed by Human resource Department.

#### Essential Knowledge, Skills and Competencies Required:

.Leadership, organizational, decision and problem solving skills.  
.Knowledge of legal framework and prescript with the Department of Health  
.Knowledge of SANC rules and regulations  
.Knowledge of Code of Conduct and Labour Relations  
.Conflict management and negotiation skills  
.Decision making and problem solving  
.Skills in organizing, planning and supervising  
.Knowledge of Batho Pele Principle and Patient's Right charter  
.Basic understanding of human resource and finance policies  
.Good communication and leadership skills

#### Additional Information

## RECOMMENDATIONS

.Computer Skills: Power point, Outlook Skills,

.Driver's license

Certified copies of qualifications and other relevant documents will only be requested from shortlisted candidates

## How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 12 Jan 2024

Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.