



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240106/1362
Advert Reference Number:	COSH 45/2023
Job Title:	Clinical Nurse Practitioner (PHC)
Job Level:	OSD
Vacancy Type:	External
Salary:	R 431 265.00
Department:	KZN HEALTH
Component:	CHURCH OF SCOTLAND DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	COLLESSIE,MANDLENI,NOCOMBOSHE AND MKHUPHULA
Number Of Posts:	4

Duties/Responsibilities:

- .Delegate, supervise & coordinate the provision of effective and efficient patient care through adequate nursing care.
- .Facilitate provision of comprehensive package of service at PHC level and implementation of quality improvement programs to comply with NHI.
- .Ensure adequate control of human and material resources including vehicles.
- .Supervise and monitor staff performances according to EPMDS.
- .Evaluate and monitor compliance with clinical protocols, norms and standards within the clinic.
- .Analyze, verify and interpret data , compile and submit reports timeously
- .Deal with the disciplinary and grievance matters including monitoring and managing absenteeism.
- .Ensure the clinic attains, maintains and escalate to the highest Ideal Clinic status and complies with the National Core standards.
- .Assist, Support and participate in clinical audits in the facility.
- .Maintain constructive working relationships with all stake holders i.e. inter-professional, inter-sectoral and multi-disciplinary team.
- .Actively participate in initiatives to decongest the facility i.e CCMDD projects
- .Work outside normal working hours and weekends according to community needs.
- .Assists in consultation of patients to reduce waiting times.
- .Supervise outreach services, family health team, school health team, community care givers.
- .Participate in / attend war rooms.

Qualifications and Experience:

Grade1

- .Grade 12 certificate or equivalent.
- .Degree/ Diploma in General nursing and Midwifery plus 1 year post basic qualification in Primary Health Care.
- .Proof of current registration with SANC (2023 receipt)
- .Current registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse.
- .A minimum of four (4) years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing.
- .Proof of current and previous experience endorsed by Human resource Department.

GRADE 2

- .Grade 12 certificate or equivalent.
- .Degree/ Diploma in General nursing and Midwifery plus 1 year post basic qualification in Primary Health Care.
- .Proof of current registration with SANC (2023 receipt)
- .Current registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse.
- .A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing.
- .At least ten (10) years of the period referred to above must be appropriate/recognizable experience in Primary Health Care as per R212 SANC Regulation.
- .Proof of current and previous experience endorsed by Human resource Department.

Essential Knowledge, Skills and Competencies Required:

.Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks.
.Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework.
.Interpersonal skills including public relations, negotiating, conflict handling and counselling skill
.Financial and budgetary knowledge pertaining to the relevant resources under management.
.Insight into procedures and policies pertaining to nursing care.
.Computer skills in basic programs.

Additional Information

RECOMMENDATIONS:.

.Computer literacy (attach proof)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 12 Jan 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.