KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231224/1357
Advert Reference Number:	145005
Job Title:	GENERAL MANAGER: BIODIVERSITY CONSERVATION OPERATIONS
Job Level:	E2
Vacancy Type:	Internal & External
Salary:	R 1 371 558.00 p/a
Department:	EZEMVELO KZN WILDLIFE
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Queen Elizabeth Park
Number Of Posts:	1

Duties/Responsibilities:

PURPOSE OF THE JOB:
To effectively and efficiently lead biodiversity conservation operations to execute the legislative mandate and achieve the strategic objectives of the organisation. Facilitate the alignment of people and conservation across the province through sustainable community and district conservation management, co-management, partnerships; protected area expansion; transfrontier conservation, and game capture.
.Ensure that biodiversity conservation outside and inside protected areas is appropriately managed to meet Ezemvelo's conservation mandate
.Financial and Asset Management for Biodiversity Conservation Operations
.Divisional Strategic Management and Integration
.Lead protected areas and district conservation Management Effectiveness
.Provide guidance, formats, and protocols to the development of protected area management plans as well as the integrated management plans for World Heritage
.Lead and champion stakeholder engagement and consultation and submission of plans for adoption and approval by relevant regulatory authorities.
.Protected Area Expansion, Planning and Management
.Lead provincial, national and international stakeholder relations on a continuous and proactive basis
.Lead the implementation of environmental law and conservation awareness programmes in and around local communities and other stakeholder groups
.Provide input into the organisation's communication programmes on threatened species protection and conservation
.Ensure coordination and appropriate dissemination of biodiversity conservation operations' communication internally and externally
.Manage conservation Investigation, Enforcement and Liaison in and outside of protected areas
.Coordinate transfrontier conservation management with counterparts in the neighbouring countries
.Drive the Protected Area Expansion strategy through protected area and conservancies expansion, biodiversity stewardship
.Lead the establishment and maintenance of controlled hunting areas, permit administration and issuance in protected, outside protected areas including in private and community conservation areas
.Oversee the development, management and implementation of an annual population control plan, game capture, translocation, and disease inside protected areas
.Lead Community and District Conservation, Co-management, and Partnership Facilitation
.Drive the formulation, implementation, and communication of the consolidated operational plan on biodiversity conservation
.Facilitate the approval of policies and procedures and monitor operational compliance on protected areas , Game Capture, Protected Area Strategic Management, and Integration

Qualifications and Experience:

.Honours in Natural Sciences / Conservation / Ecological Management or equivalent related qualification is mandatory
.A Master's degree in Natural Resources or related fields will be an advantage
.Appropriate management/leadership programme completion is mandatory
.Designated Environmental Management Inspector G1 is mandatory
.Valid B Driver's Licence

EXPERIENCE:
.10 years experience in conservation management of a protected area with large and dangerous game, including monitoring compliance and law enforcement
.3 years experience at the Senior Management level
.3 years of experience in World Heritage and Transfrontier Conservation Area management

Essential Knowledge, Skills and Competencies Required:

.Good understanding of Biodiversity Conservation legislation
.Ability to apply financial legislation (PFMA, related circulars & practice notes)
.Good understanding of Biodiversity and conservation economics, policies and strategy
.Good understanding of Ezemvelo operational management and processes
.Understanding of conventional & traditional practices and rules
.Understanding Principles of organisational behaviour and development
.Ability to implement & maintain best practice procedures and scheduling
.Well conversant with Information technology and systems
.Knowledge of human resource management practices and principles
.Good leadership skills
.Working knowledge of Protected Area Planning and Management
.Customer and Stakeholder Management
.Good conflict resolution and negotiation skills

Additional Information

The following mandatory documents must be submitted.
a) Please note that only a fully completed application form will be accepted, hence incomplete forms will not be considered.
b) Certified copies of your qualifications and Identity Document (ID) are required. All submitted certified copies should not be older than three (3) months from date of submission.

The appointment to the post is subject to positive outcome obtained from all verifications in relation to the position advertised.

Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Ezemvelo application form directly to the following email address recruitments@kznwildlife.com.

Applicants may also visit any KZN Department's and Public Entity's Designated Online Application Centres (DOACs) where staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application.

You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.

Please note that applicants should only use one of the following methods when applying for a post:
. through the online e-Recruitment system,
. emailing Ezemvelo application form directly to recruitments@kznwildlife.com
.submit a hardcopy application to one of the Designated Online Application Centres (DOACS)

EZEMVELO DESIGNATED ONLINE APPLICATION CENTRES (DOACS)
:
.INGWE ROOM EZEMVELO KZN Wildlife (Head Office); Queen Elizabeth Park; 1 Peter Brown Drive; Montrose, Pietermaritzburg 3201.

For any queries relating to this job-application please contact the CEO's Office on 033 845 1511 during office hours.

How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:
1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 11 Jan 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
c)Applications received after the closing date will not be considered.
d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
h)Only candidates who meet the requirements may apply.
i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
j)Applications from Recruitment Agencies will not be considered.
k)Applications sent to incorrect email address will not be considered.
l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
m)The appointed candidate shall be required to sign a performance agreement.
n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:
I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.