



VACANCY ADVERTISEMENT

Vacancy Information Download

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| Reference Number: | KZNPG/20231205/1349 |
| Advert Reference Number: | NDH26/2023 |
| Job Title: | PHYSIOTHERAPIST |
| Job Level: | 8 |
| Vacancy Type: | Internal & External |
| Salary: | GRADE 1: R359 622.00 R408 201.00 Per annum GRADE 2: R420 015.00 R477 771 Per annum GRADE 3: R491 676.00 R595 251 Per annum |
| Department: | KZN HEALTH |
| Component: | NORTHDALE DISTRICT HOSPITAL |
| Employment Type: | Permanent |
| Center: | Northdale Hospital - REHABILITATION |
| Number Of Posts: | 2 |

Duties/Responsibilities:

.Comprehensive assessment, correct planning and provide treatment to the highest possible levels of patients referred for physiotherapy.
.Practice holistic management of patients by referring to appropriate disciplines.
.Participate in clinical audits, leave and attendance audits, Ideal Hospital assessments etc.
.Supervision of supportive staff and Physiotherapy students.
.Participate in regular employee performance management and development systems.
.Serve as representative of Rehabilitation on IPC, OHS Committee as allocated by supervisor.
.Participate in quality improvement programs.
.Participate in all staff development activities e.g. CPD, in-service training etc.
.Participate in stock-taking of furniture and equipment.
.Maintain up to date clinical records, daily statistics and non-clinical tasks.
.Attend all relevant ward rounds and multidisciplinary team meetings.
.Work productively within a multidisciplinary team.

Qualifications and Experience:

.GRADE 1: No experience required after registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Grade 12/National senior certificate. Bachelor's degree/ National diploma in physiotherapy. Current registration with Health Professions Council of South Africa as a Physiotherapist. Proof of current and previous working experience endorsed by Human Resource Department (Certificate of service). A minimum of five (5) years' experience as a qualified physiotherapist post OSD of which three (3) years must be in supervisory position.

.GRADE 2: A minimum of ten (10) years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Grade 12/National senior certificate. Bachelor's degree/ National diploma in physiotherapy. Current registration with Health Professions Council of South Africa as a Physiotherapist. Proof of current and previous working experience endorsed by Human Resource Department (Certificate of service). A minimum of five (5) years' experience as a qualified physiotherapist post OSD of which three (3) years must be in supervisory position.

.GRADE 3: A minimum of twenty (20) years relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist. Grade 12/National senior certificate. Bachelor's degree/ National diploma in physiotherapy. Current registration with Health Professions Council of South Africa as a Physiotherapist. Proof of current and previous working experience endorsed by Human Resource Department (Certificate of service). A minimum of five (5) years' experience as a qualified physiotherapist post OSD of which three (3) years must be in supervisory position.

Essential Knowledge, Skills and Competencies Required:

.Proficiency in the assessment, diagnosis, evaluation and treatment planning in relation to physiotherapy and rehabilitation practice.
.Clinical reasoning and decision making skills.
.Ability to work within a multi-disciplinary team.
.Good knowledge of ethical code, scope of practice, Infection Prevention and Control(IPC), Batho Pele principles, Patients' Rights Charter, Office of the Health Standards Compliance(OHSC), Ideal Hospital and relevant legislation.
.Computer literacy and knowledge of administrative tasks and duties.
.Excellent communication skills, interpersonal relationship.
.A sound knowledge of departmental policies and procedures (DOH).
.Basic supervisory skills of junior and students.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 18 Dec 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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