



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231201/1347
Advert Reference Number:	NDH 25/2023
Job Title:	CHIEF PHYSIOTHERAPIST
Job Level:	9
Vacancy Type:	Internal & External
Salary:	GRADE 1: R520 785.00 R578 367.00 Per annum GRADE 2: R595 251.00 R658 482.00 Per annum
Department:	KZN HEALTH
Component:	NORTHDALE DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	NORTHDALE HOSPITAL - REHABILITATION
Number Of Posts:	1

#### Duties/Responsibilities:

.Provision of high quality diagnostic and therapeutic services to clients, in collaboration with multidisciplinary team.  
.Assisting in development and implementation of assessment and treatment protocols and guidelines in line with local and international standards and best practice.  
.To solve complex professional problems and policy issues by exercising sound judgment on the best possible outcome.  
.Assisting in formulation and amendments of Rehabilitation departmental policies.  
.Assisting in development, implementation and supervision of quality improvement programmes within the Rehabilitation department.  
.Provision of supervision and implementation of employee performance management and development systems for junior staff.  
.To supervise the all Rehabilitation staff (Physio, Occ Therapy and Speech Therapy) at NDH.  
.To mentorship the CSO Physiotherapists and Provide clinical training to physiotherapy students from tertiary institutions.  
.Assist in providing advice and guidance on the selection and purchase of rehabilitation equipment whilst ensuring quality cost effectiveness.

#### Qualifications and Experience:

.National senior certificate/ Grade 12.  
.Bachelor's degree/ National diploma in physiotherapy.  
.Registration with Health Professions Council of South Africa as a Physiotherapist independent practice.  
.Current registration with Health Professions Council of South Africa.  
.Proof of current and previous working experience endorsed by Human Resource Department (Certificate of service).  
.A minimum of (3) years-experience as a qualified physiotherapist post OSD.

#### Essential Knowledge, Skills and Competencies Required:

.Knowledge of Physiotherapy diagnostic assessment and therapeutic procedures.  
.Good clinical decision making skills.  
.Ability to plan, organise and manage resources (human and material).  
.Good supervisory skills for junior staff and students.  
.Good knowledge of ethical code and scope of practice.  
.Ability to problem solving.  
.Computer literacy and knowledge of administrative tasks.  
.Excellent communication skills, interpersonal relationship.  
.Ability to function under pressure.  
.A sound knowledge of departmental policies and procedures (DOH).  
.Sound knowledge of policies, procedures, acts and charters e.g. National rehabilitation policy, National health policy, Batho pele principles, patients' rights.

#### Additional Information

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 18 Dec 2023

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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