



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231128/1337
Advert Reference Number:	1111
Job Title:	BOAT LAUNCH OPERATOR (SKIPPER)
Job Level:	B3
Vacancy Type:	Internal & External
Salary:	R 309,341.59 p/a
Department:	EZEMVELO KZN WILDLIFE
Component:	Conservation Services
Employment Type:	Contract
Contract Duration:	5 Years
Center:	Queen Elizabeth Park
Number Of Posts:	1

Duties/Responsibilities:

The incumbent will be responsible for effective and safe vessel operation activities out to sea (up to 15 Nautical miles) ferrying Environmental Management Inspectors on law enforcement patrols and compliance inspections within Aliwal Shoal Marine Protected Area as well as rendering daily driver support to MPA management and within other Marine Protected Areas on the KZN South coast if so required.

Qualifications and Experience:

QUALIFICATIONS

- .Grade 12
- .Candidates without Grade 12 certificate but with 10 years traceable and proven surf launch and skipper experience are eligible to apply.
- .Valid SAMSA Category C Certificate of Competence (CoC) with Surf Launch (Ski-boat or Semi-rigid vessel), Dive Skipper and Night Rated endorsements.
- .Possession of Coastal Skipper of vessel <9m (Day & Night Operations) with Surf Launch and Dive endorsements, would be an advantage.
- .Valid VHF Short Range Radio (SRC) Operators Certificate
- .Valid Level 2 First Aid certificate (Level 3 would be an advantage)
- .Valid SAMSA Medical and Eyesight Test
- .Must be able to swim 200m in under 10 minutes and tread water for 10 minutes and climb aboard vessel from water unaided (no stepping on engine mounts or skegs) in under 1 minute.
- .Driver's Licence code EB or EC1

EXPERIENCE

- .5 years' experience in surf launching as a skipper of vessel.

Essential Knowledge, Skills and Competencies Required:

KEY PERFORMANCE AREAS

- .The incumbent will be required to work irregular hours, during the day and night.
- .Demonstrate knowledge & application of legislation (OHS Act, Merchant Shipping (National Small Vessel Safety) Regulations, 2007 as amended.
- .Compliance with DoT, SAMSA and OHS regulations.
- .Vessel and Vehicle Operations and Maintenance - will be responsible for the licensing and annual survey of the boat (including trailer and launch vehicle) and general upkeep of assets.
- .Operation of 4x4 vehicle and boat trailer on beach.
- .Customer Care
- .Biodiversity (ocean fauna and flora) knowledge
- .Communication Skills (English & isiZulu)
- .Physically fit
- .Ability to swim and float in water.
- .Administration skills
- .Be willing and able to train other staff to launch offshore.
- .Relationship building skills.

KEY COMPETENCIES

- .A proven record in the launching and maintenance of sea going vessels. The incumbent must also have a record of experience launching a boat through a high energy surf zone with boat maintenance and beach driving experience.
- .The incumbent will need to be able to approach alongside other vessels confidently and safely during day and night to allow boarding of other vessels by the Inspectors.
- .Launching and skippering of vessels.
- .Operational Equipment Control and Maintenance of vessels and vehicles.
- .Must carry out daily inspections of vessel and vehicles.
- .Compliance with Regulations, Policies and Procedures.
- .Customer Service

Additional Information

APPLICATIONS MAY BE HAND DELIVERED TO:

Designated application support centers or E-mail to: recruitments@kznwildlife.com

For any queries relating to this job-application please contact the Recruitment Office on 033 845 1829 during hours.

Applicants are hereby requested to use the Ezemvelo's PDF application form provided here with or log on to our website: <http://www.kznwildlife.com/careers> for MS word application form.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 04 Dec 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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