



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231123/1331
Advert Reference Number:	KCD 18/2023
Job Title:	PARAMEDIC GRADE 3 & 4
Job Level:	GRADE 3 & 4
Vacancy Type:	Internal & External
Salary:	R440 904.00 - R501 630.00 GRADE 3, R516 273.00 - R581 655.00 GRADE 4
Department:	KZN HEALTH
Component:	KING CETSHWAYO DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	KING CETSHWAYO DISTRICT (SOUTHERN SUB DISTRICT&WESTERN SUB DISTRICT)
Number Of Posts:	2

Duties/Responsibilities:

- .Provide advanced life support and advanced medical rescue for the District and Sub- District
- .Respond to the emergency call in the district.
- .Assist with the community awareness programmes within the district.
- .Conduct treatment of hepatitis programme for the staff and monitor progress thereof.
- .Lecture patient management and demonstrate use of equipment to the internal Operational staff, other health sector staff and public.
- .Assist ECO's with emergency call (red code) and critical patients.
- .Actively participate in quality assurance project in the district
- .Control, issue and check drugs, records issues in registers and submit registers
- .Wash, clean disinfect the interior of the vehicle equipment and maintain unit in a good working condition.
- .Conduct proper shift hand over and report discrepancies on equipment, monitor vehicle, services and make recommendation to the shift leader.
- .Maintain accurate and reliable records or information.
- .Abide by all standard operation procedures for EMS and HPCSA.
- .Execute duties assigned by immediate supervisor and/or any other official
- .Work flexible hours and beyond the Nkandla Sub-district based on service delivery need.

Qualifications and Experience:

GRADE 3:

- .Matric Certificate or Grade 12 (Senior Certificate)
- .B-Tech Degree in Emergency Care
- .Registration with HPCSA as Emergency Care Practitioner
- .Valid Drivers' Licence with Professional Driving Permit

GRADE 4:

- .Matric Certificate or Grade 12 (Senior Certificate)
- .B-Tech Degree in Emergency Care
- .Ten (10) years working experience after registration with HPCSA as an Emergency Care Practitioner.
- .Registration with HPCSA as Emergency Care Practitioner
- .Valid Drivers' Licence C1 with Professional Driving Permit

Essential Knowledge, Skills and Competencies Required:

- .Possess knowledge of Advance Life Support Protocol. Health Related Act, Relevant Public Service
- .Knowledge of Legislation, EMS Trend, HPCSA and EMS Protocol.
- .Possess knowledge of Advance Medical Rescue.
- .Knowledge and understanding of EMS Standard Operation procedures, rules and regulations of Road
- .Traffic ordinance, ability to work under pressure, Patience, Tolerance, Empathy and Cross Cultural Awareness.
- .Interpersonal sensitivity and code of conduct in the public service
- .An understanding of the challenges facing the public health sector.
- .Ability to plan and prioritize work related matters and to comply with time frames.
- .Very high levels of accuracy and extensive analytical skills.

Additional Information

13TH CHEQUE
MEDICAL AID SUBSIDY (Optional)
HOUSING ALLOWANCE (employee must meet prescribed requirements)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 08 Dec 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.