



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231122/1326
Advert Reference Number:	THH 15/2023
Job Title:	Clinical Psychologist
Job Level:	11
Vacancy Type:	Internal & External
Salary:	Grade 1 (R 790 077 - R 866 658), Grade 2 (R 918 630 - R 1 018 047), Grade 3 (R 1 063 611 - R 1 249 254)
Department:	KZN HEALTH
Component:	TOWNHILL SPEC PSYCH HOSPITAL
Employment Type:	Permanent
Center:	TownHill Hospital
Number Of Posts:	2

#### Duties/Responsibilities:

- .Development and implementation of Clinical Psychology services within the hospital.
- .Provision of effective psycho-diagnostic and psycho-therapeutic services to both in-patients and out-patients.
- .Develop and render psychotherapeutic programmes for acute and sub-acute MHCUs.
- .Attend to relevant administrative matters.
- .Provide teaching and training to intern Clinical Psychologists and other clinical staff and participate in hospital's outreach programmes.
- .Undertake mental health research when required.
- .Ability to conduct individual, group and family psychotherapy.
- .Maintain accurate records and statistics.
- .Offer outreach services to outlying institutions within the District.

#### Qualifications and Experience:

- . Grade 1 - Senior Certificate / Grade 12. Master's Degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist plus one (1) year of experience after registration as a Clinical Psychologist with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.
  - . Grade 2 - Senior Certificate / Grade 12. Master's Degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist plus eight (8) years of experience after registration with the HPCSA as a Psychologist and requires nine (9) years' experience after registration as a Clinical Psychologist with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.
  - . Grade 3 - Senior Certificate / Grade 12. Master's Degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist plus sixteen (16) years' after registration with HPCSA as a Clinical Psychologist and requires seventeen (17) years of experience after registration as a Clinical Psychologist with a recognized foreign health professional council, in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.
- NB: All candidates must provide proof of current registration with HPCSA

#### Essential Knowledge, Skills and Competencies Required:

- .Sound clinical knowledge regarding Clinical Psychology diagnostic assessment and treatment procedures.
- .Knowledge and the ability to administer and interpret psychological tests.
- .Ability to function in a multi-disciplinary team.
- .Excellent Communication and interpersonal relationship skills.
- .Quality Assurance and Improvement.
- .Problem solving skills.
- .Competency in psychological assessment and report writing within the context of Acute Mental Health Care Users.
- .Ability to develop and implement psychological rehabilitation programmes.
- .Teaching and training ability
- .Administration skills
- .Knowledge of all applicable legislation pertaining to Mental Health Care and Acute Mental Health.

#### Additional Information

.Unendorsed Valid Driver's Licence (Code 8 or 10)  
.Computer Literacy in Microsoft Word, Excel, Outlook, PowerPoint, etc.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 08 Dec 2023

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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