



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231120/1318
Advert Reference Number:	: 1 X IXOPO CLINIC REF-43/2023 : 1 X SANGCWABA CLINIC REF-45/2023 : 1 X NDWEBU CLINIC REF-46/2023
Job Title:	CLINICAL NURSE PRACTITIONER
Job Level:	9
Vacancy Type:	Internal & External
Salary:	: Grade 1: R 431 265.00- R479 193.00
Department:	KZN HEALTH
Component:	CHRIST THE KING DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	CHRIST THE KING HOSPITAL
Number Of Posts:	3

Duties/Responsibilities:

KEY PERFORMANCE AREAS

 Provide quality comprehensive Primary Health Care by providing promotive, preventative, curative and rehabilitative services for the clients and community.

 Ensuring proper utilization and safekeeping basic medical equipment, surgical pharmaceutical and stock.

 Assist in orientation, induction and monitoring of all nursing staff.

 Provide direct and indirect supervision of all nursing staff and to give guidance.

 To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele.

 Execute duties and functions with proficiency and perform duties according to scope of practice.

 Implement infection control standards and practices to improve quality of nursing care.

 Ensure proper implementation of National Core Standards, quality and clinical audits.

 Improve the knowledge of staff and patients through health education and in service training.

 Implement standards, practices criteria for quality nursing.

 Maintain a constructive working relationship with nursing and other stakeholders.

 Supervision of patients' reports and intervention, keeping a good valid record on all client interventions.

Qualifications and Experience:

MINIMUM REQUIREMENTS GR 1:

 Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) plus,

 Degree / Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) plus, OR Diploma in Advance Midwifery for IXOPO CLINIC

 Current registration with SANC as General Nurse and Primary Health Care/ Advance Midwife plus

 A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse.

MINIMUM REQUIREMENTS GR 2

 Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus,

 Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) OR Diploma in Advance Midwifery for IXOPO CLINIC

 Current registration with SANC as General Nurse with Midwifery and Primary Health Care/Advanced Midwife plus,

 A minimum of 14 years appropriate/recognizable nursing experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognizable PHC experience after obtaining a one year post basic qualification in Primary Health Care.

Essential Knowledge, Skills and Competencies Required:

Knowledge of all applicable legislations such as Nursing Acts, Mental Act, OH&S Act, Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc.
Leadership, organizational, decision making and problem solving, conflict handling and counselling.
• Good listening and communication skills
• Co-ordination and planning skills
• Team building and supervisory skills
• Good interpersonal relationship skill
• Good insight of procedures and policies pertaining to nursing care.
• Ability to assist in formulation of patient care related policies.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 08 Dec 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.