



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231114/1316
Advert Reference Number:	GS 88/23
Job Title:	Medical Specialist : (Grade 1,2,3) x 1 post
Job Level:	12
Vacancy Type:	Internal & External
Salary:	GRADE 1 R1 214 805.00 per annum GRADE 2 R1 386 069.00 per annum GRADE 3 R1 605 330.00 per annum All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually. Grade 1: Experience: Not Applicable: - Registration with HPCSA as a Medical Specialist after Registration as a Medical specialist in the relevant Discipline. Grade 2: Experience: A Minimum of 5 years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant Discipline. Grade 3: Experience: A minimum of 10 years experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant Discipline
Department:	KZN HEALTH
Component:	GREYS HOSPITAL
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

#### Duties/Responsibilities:

. Incumbent to be based at Greys Hospital.

.Clinical Responsibilities:

- Participation in Tertiary Neurology Services (both In-patient and Out-patient) in the Pietermaritzburg Metropolitan Area including Outreach Programs
- Performance of procedures in the neurophysiology laboratory that EEG, nerve conduction studies, sleep studies.
- Development of protocols for the management of neurological diseases
- .After hours participation in the discipline of neurology (based on departmental operational need)

.Training and Research Responsibilities

- Support of Staff Training and Development in Specialist Neurology Services in the PMB Metro and in the Tertiary Drainage area, including subspecialty Neurology training under the auspices of the Department of Neurology at the Medical School
- Participation in and support of the Medical Undergraduate and Postgraduate Training Programs in the PMB Departments of Neurology and Internal Medicine
- Participation in and support of clinical research and quality control activities in the PMB Departments of Neurology and Medicine
- .Participation in and support of hospital administrative activities in the PMB Departments of Neurology as required

#### Qualifications and Experience:

.Senior Certificate (Grade 12) or equivalent

.MBCHB OR EQUIVALENT PLUS

.Current Registration with the Health Professions Council of South Africa as a Neurologist at the time of appointment,

.

#### Essential Knowledge, Skills and Competencies Required:

.Competent clinical neurology and patient management skills, appropriate for the level of a specialist in Neurology;  
.Ability and willingness to work as part of a multi-disciplinary health care team, including liaison and communication with senior and junior staff;  
.Understanding and ability to apply, appropriate to the post, public sector and health sector legislation, medical ethics and financial management;  
.Ability and willingness to participate in information management, quality assurance programmes and human resource management as appropriate to the post;  
.Ability to supervise junior staff;  
.Ability and willingness to participate in and provide undergraduate and postgraduate training.  
.Research experience and willingness to participate in research and supervise MMed projects

#### Additional Information

Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department

.NB! Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83.

The Employment Equity Target for this post is: African Male, African Female

#### RECOMMENDATION:

.One year experience working in a tertiary Neurology unit since qualification as a specialist

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 17 Nov 2023

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.