



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231114/1313
Advert Reference Number:	GS 91/23
Job Title:	OPERATIONAL MANAGER NURSING GR 1 (SPECIALITY)- OPERATING THEATRE
Job Level:	10
Vacancy Type:	Internal & External
Salary:	R627 474.00 PER ANNUM
Department:	KZN HEALTH
Component:	GREYS HOSPITAL
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

#### Duties/Responsibilities:

.Supervising and ensure the provision of an effective efficient quality patient care  
.Co-ordination of optimal holistic specialized nursing care provided within set standards and a professional/legal framework  
.Manage effectively the utilization and supervision of human, financial, physical and material resources and services  
.Provision of effective support to nursing services  
.Co-ordination of the provision of effective training research  
.Maintain professional growth/ethical standards and self-development  
.To relieve with duties of the supervisor  
.To partake in overall specialized unit function, team building  
.Participate in the analysis, formulation and implementation of nursing guidelines practice standards and procedures  
.Maintain constructive working relationships with nursing and other stakeholders ie. Inter-professional and inter-sectorial and multi-disciplinary team work  
.Complete patient related data  
.Co-ordination of Ideal hospital framework requirements and projects within the department

#### Qualifications and Experience:

.Senior Certificate or equivalent  
.Diploma/Degree in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse.  
.Current registration with the South African Nursing Council as Professional Nurse and Midwife  
.Current Registration with SANC for 2023  
.A minimum of 9 years appropriate experience in nursing after registration as a Professional Nurse with the SANC in General Nursing  
.At least 5 years of the period referred to above must be appropriate recognizable experience in the specific speciality after obtaining the one year post basic qualification in the relevant speciality.  
Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department.

NB! Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Application for Employment Form (Z83) - 81/971431 effective 01 January 2021 and a detailed Curriculum Vitae. Applicants must fill all sections of Z83

THE EMPLOYMENT EQUITY TARGET FOR THIS POST IS: AFRICAN MALE, AFRICAN FEMALE

#### Essential Knowledge, Skills and Competencies Required:

.Knowledge of nursing care processes and procedures  
.Knowledge of nursing statutes and relevant legal framework  
.Operational management, co-ordination, networking liaison skills  
.Good communication, interpersonal relations, problem solving, conflict management skills  
.Planning, organizing, report writing skills  
.People management and financial management skills

#### Additional Information

Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department.

.Computer Literacy, Diploma in Nursing Administration

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#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 01 Dec 2023

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.