



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231109/1301
Advert Reference Number:	-Clinical Nurse Practitioner (Mobile Clinic)(Number of Post-01) Ref: BCHC 23/2023 -Clinical Nurse Practitioner (MNCWH-Shift)(Number of Post-01) Ref: BCHC 24/2023 -Professional Nurse Speciality Advance Midwife (MNCWH-Shift work)(Number of Post-01) Ref: BCHC 25/2023 -Clinical Nurse Practitioner (Mpofana Clinic)(Number of Post-01) Ref: BCHC 26/2023
Job Title:	Clinical Nurse Practitioner and Professional Nurse Speciality Advance Midwife
Job Level:	09
Vacancy Type:	External
Salary:	Grade 01-R431 265.00 - R497 193.00 pa Plus 8% Rural Allowance & Grade 02- R 528 696.00 -R 645 720.00 pa Plus 8% Rural Allowance
Department:	KZN HEALTH
Component:	BRUNTVILLE CHC
Employment Type:	Permanent
Center:	BRUNTVILLE COMMUNITY HEALTH CENTRE
Number Of Posts:	5

Duties/Responsibilities:

Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community.

Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization.

Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care

Always promoting scientific quality nursing care by functioning as a therapeutic team coordinating between hospital and community and preventing medico -legal hazards.

Ensuring proper utilization and safekeeping of basic medical equipment

Encourage research by assisting in regional and departmental projects always ensuring that the community needs are taken into account.

Provide TB treatments to avoid long term admission to health facilities and follow up on TB patients to prevent deterioration

Provide other services as directed by the Facility OM according to the needs of the clinic.

Qualifications and Experience:

Degree/Diploma in General nursing plus 1 year post basic qualification in Primary Health Care.

Registration with the SANC as a General Nurse, Midwifery and Primary health Care Nurse.

Proof of current registration with South African Nursing Council.

Proof of previous and current work experience (Certificate of service) endorsed and Stamped by HR office must be attached for those applying for grade

EXPERIENCE:

Grade 1 - A minimum of 4years appropriate/recognizable experience after registration as a Professional Nurse.

Grade 2 - A minimum of 14 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC in general Nursing and midwifery of which 10 years must be appropriate /recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

Essential Knowledge, Skills and Competencies Required:

Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, grievance procedure ECT.
Leadership, organizational, decision making and problem solving abilities.
Interpersonal skills including public relations, negotiating, conflict handling and counselling.
Financial and budgetary knowledge
Good insight of procedure and policies pertaining to nursing care.
Computer skills in basic programs.

Additional Information

ADDITIONAL MINIMUM REQUIREMENTS FOR MOBILE CLINIC ONLY

VALID DRIVERS LICENSE CODE B/C1

ADDITIONAL MINIMUM REQUIREMENTS FOR ADVANCED MIDWIFE POST ONLY

DIPLOMA IN ADVANCE MIDWIFERY NURSING SCIENCE

RECOMMENDATION

IMCI

NIMART Trained

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 01 Dec 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.