



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20231108/1287
Advert Reference Number:	UMZIN/25/2023
Job Title:	CLINICAL NURSE PRACTITIONER-HAST TRAINER GRADE 1 OR 2
Job Level:	08
Vacancy Type:	Internal & External
Salary:	GRADE 1-R431 265.00 GRADE 2-R528 696.00
Department:	KZN HEALTH
Component:	UMZINYATHI DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	DUNDEE
Number Of Posts:	1

Duties/Responsibilities:

.Assess District HAST Training needs and co-ordinate the development of an integrated HAST training plan, involving all relevant internal and external stakeholders.
.Co-ordinate, manage and monitor the implementation of the HAST training programme in the District whilst ensuring integration with all Strategic Health Programmes.
.Ensure the effective and efficient utilization of resources allocated to the HAST training section.
.Adapt and modify training material, keeping it current and maintaining the high level interest of health care messages and ensuring integration of all priority programmes.
.Support Programme Managers to train all cadres including PHC Facilities, Institutional personnel, Outreach Teams, Community Health Workers and Household Champions.
.Ensure capacity building and mentoring of the State Aided Institution's personnel so that all departmental guidelines, policies and protocols are adhered to.
.Translate Health Care policies as stipulated by Provincial Programme Directives into HAST training initiatives.
.Manage all resources allocated to the HAST Training unit and further lobby for additional resources for both the District and Sub-Districts.
.Work closely with District and Sub-District Program Managers, PHC Supervisors, Sub-District PHC Trainers and other internal and external service providers in addressing the implementation of the District HAST Training plan.
.Compile monthly, quarterly and annual HAST training reports and submit to direct supervisor, Human Resource Development and Regional Training Centre.
.Ensure maintenance of quality HAST training, implementation and mentoring in the District.

Qualifications and Experience:

.Matric/ Senior Certificate (Grade 12)
.Diploma/Degree in General nursing
.1 (One) year post basic qualification in Primary Health Care accredited by SANC.
.Current registration with SANC.
.Valid drivers licence code 08 (B) OR 10 (C1)
.NB. Proof of Work Experience signed by Human Recourse section must be attached.

Essential Knowledge, Skills and Competencies Required:

.Report Writing skills
.Financial Management skills.
.Empathy and counseling skills and knowledge.
.Strong interpersonal, communication and presentation skills.
.Project management skills.
.Ability to make independent decisions.
.An understanding of the challenges facing the public health sectors.
.Ability to translate transformation objectives into practical plans.
.Ability to prioritize issues and other work related matters and to comply with the time frames.
.Proven initiative, decisiveness and to acquire new knowledge swiftly.

Additional Information

RECOMMENDATIONS:

NIMART trained plus 1-year relevant experience after obtaining the NIMART certificate.

Experience in PHC and HAST Training

Experience in the HAST Program

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 24 Nov 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.