



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNP/20231031/1219
Advert Reference Number:	PMMH/PN/GEN/10/23
Job Title:	PROFESSIONAL NURSE GRADE 1 (GENERAL WITH MIDWIFERY) GRADE 1-3
Job Level:	7- OSD
Vacancy Type:	Internal & External
Salary:	GR 1 :R293 670.00 R521 172.00 , GR 2:R358 626.00 - R409 275.00 & GR 3:R431 265.00 - R521 172.00
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PRINCE MSHIYENI HOSPITAL - ANTENATAL AND LABOR WARD
Number Of Posts:	12

#### Duties/Responsibilities:

Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.  
Effective utilization of resources.  
Participation in training and research.  
Provision of support to nursing services.  
Maintain professional growth/ethical standards and self-development.  
Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.  
Must be prepared to work shift as per allocation; includes night shift, weekends and public holidays.  
Management reserves the right to allocate employees outside the appointed domain as service demands; this may occur in the instance of staff shortages experienced in any nurse component

#### Qualifications and Experience:

Basic R425 qualification (i.e. Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse.  
Certificates of Registration with the SANC (General Nursing & Midwifery)  
Proof of current registration with the SANC (2023)  
Grade 1- No experience needed  
Grade 2- 10 years experience after registration with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing  
Grade 3- 20 years experience after registration with the South African Nursing Council (SANC) as a Professional Nurse in General Nursing

#### Essential Knowledge, Skills and Competencies Required:

Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices.  
Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required.  
Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele)  
Demonstrate a basic understanding of HR and Financial policies and practices.  
Demonstrate basic computer literacy as a support tool to enhance service delivery.  
Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit.

#### Additional Information

##### OTHER BENEFITS

- Home Owner Allowance (conditions apply)
- 13th Cheque (conditions apply)
- Medical Aid (Optional)
- In-hospital Area Allowance(8% of basic salary)

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 10 Nov 2023

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.