



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231030/1214
Advert Reference Number:	MAD 63/2023
Job Title:	MEDICAL SPECIALIST (GRADE1-3) (Anaesthesia)
Job Level:	12
Vacancy Type:	Internal & External
Salary:	Medical Specialist Grade 1 :R1 214 805.00 R1 288 095.00 per annum Medical Specialist Grade 2 :R1 386 069.00 R1 469 883.00 per annum Medical Specialist Grade 3 :R1 605 330.00 R2 001 927.00 per annum
Department:	KZN HEALTH
Component:	MADADENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	Madadeni Hospital
Number Of Posts:	1

Duties/Responsibilities:

- .To provide safe, ethical and high quality of care through the development of standards, audits, research and risk assessment in the following areas- clinical and customer care (patient perspective).
 - .Undertake training of undergraduate medical students and also support relevant clinical research, clinical trials and CPD activities.
 - .Participate in commuted overtime as per departmental needs. This includes on site duties and or being rostered.
 - .Provide expert advice and clinical support to District / regional level hospitals referring to Madadeni Hospital
 - .Provide outreach to surrounding District hospitals that refers patient to Madadeni Hospital.
 - .Active participation in quality improvement programs including clinical audits and continuous professional development activities in Madadeni Hospital.
 - .Assist with the setting of protocols for management of patients, equipment and other relevant procedures.
 - .Ensure equipment is maintained and functional at all times.
 - .Attend administrative matters as pertains to the unit
-
- .Manage / supervise allocated human resources.
 - .Empower in a respectful manner the medical and nursing staff through evidence based best practices
 - .Attend to meetings and workshops as directed.
 - .Comply with all legal prescripts Acts, legislatives, policies, Circular, Procedure, Guidelines and code of conduct for public service.
 - .Adhere to correct channels of communication as per hospital organogram.
 - .Maintain clinical, professional and ethical standards.
 - .Assist hospital management and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patients care in the theatre and wards with resources available.
 - .Be part of Disciplinary team.
 - .Conduct outpatient's clinics and provide expert opinion.
 - .Provide a support service for hospitals and clinics in Amajuba Districts.
 - .Liaison with other head of disciplines.
 - .Provide specialists services for the management of chronic pain services.
 - .Develop acute and chronic pain management.

Qualifications and Experience:

- .MBChB degree or equivalent qualification PLUS
- .Proof of current registration with HPCSA (2023 Receipt)
- .Certificate of registration with the HPCSA as a Medical specialist in Anaesthetics.
- .Certificate of Service (Proof of Work Experience) from previous and current employer endorsed and stamped by HR must be attached.

Essential Knowledge, Skills and Competencies Required:

- .Sound knowledge and clinical skills in the management of Anaesthetics/ ICU patients
- .Ability to supervise and teach junior and senior staff.
- .Good communication, inter-personal and management skills.
- .Sound professional and ethical values, and a concern for excellence

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 17 Nov 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.