

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231026/1209
Advert Reference Number:	PMMH/SPEC/OPHTHA/02/2023
Job Title:	MEDICAL SPECIALIST GRADES 1 - 3 (OPHTHALMOLOGY)
Job Level:	12
Vacancy Type:	Internal & External
Salary:	1 214 805.00 - 2 001 927.00
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PRINCE MSHIYENI MEMORIAL HOSPITAL- OPHTHALMOLOGY DEPARTMENT
Number Of Posts:	1

Duties/Responsibilities:

Provide specialist care to patients requiring services within your specific domain.
 Provide specialist care in the outpatient clinics.
 Provide after-hours coverage in Ophthalmology and ensure continuous clinical support to junior staff.
 Undertake training of undergraduate and post graduate medical students and also support relevant clinical research, clinical trials and CPD activities.
 Conduct specialist regular ward rounds and administer expert interventions that will expedite the management of patient care.
 Provide outreach to surrounding District Hospitals that refers patients to Prince Mshiyeni Memorial Hospital.
 Active participation in quality improvement programs including clinical audits and continuous professional development activities in Prince Mshiyeni Memorial Hospital.
 Assist with the setting of protocols for management of patients, equipment and other relevant procedures.
 Ensure equipment is maintained and functional at all times.
 Attend to administrative matters as pertains to unit.
 Manage / supervise allocated human resources.
 Comply with all legal prescripts i.e. Acts, Legislative, Policies, Circulars, Procedures, Guidelines and code of conduct for public service.
 Adhere to correct channels of communication as per the hospital organogram.
 Maintain clinical, professional and ethical standards.
 Performance of commuted overtime is a requirement as per the policy on commuted overtime for medical practitioners. (After hours and weekends).

Qualifications and Experience:

Senior Certificate or Equivalent.
 MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (ophthalmology).
 Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (ophthalmology).
 Current (2023) registration as a Medical Specialist with HPCSA.

Essential Knowledge, Skills and Competencies Required:

Sound clinical concept within the specific domain.
 Ability to work in multidisciplinary team.
 Teaching and supervisory skills.
 Assessment, diagnose and management of patients within the field of expertise.
 Good verbal and written communication skills and interpersonal skills.
 Knowledge of all Public Service Legislation, Policies and Procedures.
 Conflict management skills
 Innovation, drive and stress tolerance.
 Concern of excellence.

Additional Information

OTHER BENEFITS

-In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into a performance contract for commuted overtime.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 03 Nov 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

