



## VACANCY ADVERTISEMENT

### Vacancy Information Download

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| Reference Number:        | KZNPG/20231026/1206  |
| Advert Reference Number: | LRH 76/2023  |
| Job Title:               | Clinical Nurse Practitioner Grade 1&2 Outerwest Mobile   |
| Job Level:               | 9  |
| Vacancy Type:            | Internal & External  |
| Salary:                  | Grade 1: R 431 265.00 R 497 193.00 per annum.<br>:Grade 2: R 528 696.00 R 645 720.00 per annum |
| Department:              | KZN HEALTH   |
| Component:               | LADYSMITH REGIONAL HOSPITAL  |
| Employment Type:         | Permanent  |
| Center:                  | LADYSMITH REGIONAL HOSPITAL  |
| Number Of Posts:         | 1  |

#### Duties/Responsibilities:

- .Ensure the provision of nursing care through adequate supervision
- .Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores
- .Deal with grievances and Labour relation issues in terms of laid down policies/procedures
- .Ensure the supervision and provision of basic patient needs
- .Promote preventive and promotive health for clients
- .Evaluate and follow up patients during clinic visits
- .Initiate treatment, implementation of programmes and evaluations of patients clinical conditions
- .Attend and participate in doctor's visits
- .Co-ordinate between hospital and community
- .Health education of patients, staff and public
- .Assessing in-service training needs, planning and implementing of training programs
- .Assist patients and families to develop a sense of care

#### Qualifications and Experience:

- .Senior Certificate/Grade 12.
- .Degree/Diploma in General Nursing and Midwifery PLUS
- .One (1) Year Post Basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC) accredited with SANC.
- .Proof of current registration with SANC( 2023 Receipt)
- .Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment ,Treatment and Care
- GRADE 1: A minimum of 4 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
- GRADE 2: A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
- .At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty.
- .CERTIFICATE OF SERVICE ENDORSED BY HUMAN RESOURCE DEPARTMENT.

#### Essential Knowledge, Skills and Competencies Required:

- .Knowledge and experience of Public Service Policies, Acts and Regulations
- .Sound Management, negotiation, inter-personal and problem solving skills
- .Good verbal, listening and written communication skills
- .Knowledge of Labour Relations and disciplinary procedures
- .Clinical competencies
- .Knowledge of nursing care delivery approaches
- .Analytical thinking, decision-making and conflict management skills
- .Co-ordinating and planning skills

#### Additional Information

NB: only shortlisted candidates will be required to submit certified document on the day of the interview following communication from HR.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 10 Nov 2023

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

