



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231023/1185
Advert Reference Number:	EST/74/2023
Job Title:	Clinical Nurse Practitioner
Job Level:	9
Vacancy Type:	Internal & External
Salary:	R431 265.00
Department:	KZN HEALTH
Component:	ESTCOURT DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	Estcourt District Hospital: (MOBILE CLINIC)
Number Of Posts:	1

Duties/Responsibilities:

.Demonstrate effective communication with patients, supervisors and other clinicians, including report writing.
.Assist the unit manager with overall management and necessary support for effective functioning in the clinic.
.Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic.
.Promote preventive and promotive health for clients and the community in the clinic
.Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic.
.Must be able to handle obstetric and emergencies and high risk conditions
.Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic
.To provide nursing care that leads to improve service delivery by upholding Batho Pele principles.
.Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic
.Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines.
.Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patient in the clinic
.Motivate staff regarding development in order to increase level of expertise and assist patient to develop a sense of self care.
.Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock.

Qualifications and Experience:

.Senior Certificate - Grade 12
.Degree/Diploma in General Nursing and Midwifery plus 1 year post basic Qualification in primary Health Care
.Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse

Salary-R431 265.00 - R 497 193.00 per annum
EXPERIENCE: A minimum of 4 years appropriate/ recognized experience in nursing after registration as Professional with SANC in general nursing

Salary- R 528 696.00 - R 645 720.00 per annum
EXPIRIENCE: A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate/ recognizable experience after obtaining the one year post basic qualification in primary Health Care.

Essential Knowledge, Skills and Competencies Required:

.Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles
.Good interpersonal relationship skills and good listening skills
.Good communication and problem solving skills
.Co-ordination and planning skills
.Ability to relieve in the services areas
.Team building and supervisory skills
.Ability to formulate patient care related care related policies

Additional Information

.13TH CHEQUE
.Home Owner Allowance(Employee must meet prescribed requirements)
.Medical Aid Optional (optional)
.8% Rural Allowance

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 03 Nov 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

