



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231020/1174
Advert Reference Number:	EGUM 38/2023
Job Title:	PROFESSIONAL NURSE SPECIALTY ADVANCE MIDWIFERY& NEONATAL
Job Level:	09
Vacancy Type:	Internal & External
Salary:	GRADE 1: R 431 265.00 R 521 172.00 per annum GRADE 2: R 528 696.00 R 645 720.00 per annum
Department:	KZN HEALTH
Component:	EAST GRIQUALAND & USHER DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	EAST GRIQUALAND & USHER DISTRICT HOSPITAL
Number Of Posts:	1

Duties/Responsibilities:

Monitoring of patients in labour and conducting deliveries.
 Implement standards, practices and indications for improving quality nursing care.
 Provision of quality patient care through setting of standards, policies and procedures.
 Maintain a constructive working with nursing and other stake holders.
 Utilize human material and physical resources efficiently and effectively.
 Conduct ESMOE and HBB drills.
 Implement national core standards guidelines and standard operational plans.
 Manage and supervise effective utilization of all resources e.g. Human, Financial, Material etc.
 Implementation and management of infection control and prevention protocols.
 Assist with performance reviews i.e EPMDS as well as student progress reports.
 Monitor and report patient safety incidents e.g needle stick injuries, patient complaints etc.
 Formulation of theatre policies to ensure good practice.
 Ensuring the availability of the necessary basic equipment.
 Implement maternal and child health care programmes (PMTCT, MBFI, IMCI, and PPIP KING Etc.
 Attend perinatal mortality review meetings.

Qualifications and Experience:

Senior certificate / Grade 12 certificate or equivalent
 Diploma / Degree in General Nursing and Operating Theatre Technique.
 Current registration with the relevant statutory body e.g. South African Nursing Council as General Nurse and advanced midwifery and Neonatal Nursing Science (SANC Receipt for 2023)
 1 (One) year post basic qualification in Advanced Midwifery and Neonatal Nursing Science accredited by SANC
 Proof of current registration with South African Nursing Council as a General Nurse and Advanced Midwife Neonatal.
 Current and previous experience endorsed and stamped by Human Resource (Employment History).

GRADE 1

A minimum of (4) years appropriate recognisable experience in nursing after registration with SANC in General Nursing with post basic qualification in Advanced Midwifery and Neonatal.

GRADE 2

A minimum of (14) years appropriate recognisable experience in nursing after registration with SANC in general nursing and midwifery. At least (10) years of the period mentioned above must be recognisable experience in the specific specialty after obtaining the one year post basic qualification in Advanced Midwifery and Neonatal Nursing Science.

Essential Knowledge, Skills and Competencies Required:

Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as, Nursing Act, Health Act, Occupational Health and Safety Act.
Knowledge of public service regulations.
Knowledge of SANC rules and regulations.
Knowledge of patient's rights charter, Batho -Pele principles, public service regulations, Labour Relations Act, Disciplinary Code and procedure.
Communication skills, report writing skills, computer skills, facilitation skills, networking skills, problem solving skills, planning and ability to function as part of the team.
Team building and cross culture awareness.

Additional Information

13th Cheque / service bonus, Plus 8% rural allowance Home owners Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 03 Nov 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.