



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231010/1104
Advert Reference Number:	NDH2023/23
Job Title:	CLINICAL PSYCHOLOGIST
Job Level:	11
Vacancy Type:	Internal & External
Salary:	GRADE 1: R790 077.00 R866 658.00, GRADE 2: R918 630.00 R1 018 047.00 PER ANNUM, GRADE 3: R1 063 611.00 R1 249 254.00 PER ANNUM
Department:	KZN HEALTH
Component:	NORTHDALE DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	The Pietermaritzburg Assessment and Therapy Centre
Number Of Posts:	1

#### Duties/Responsibilities:

- .Development and implementation of psychological services to insourced facilities.
- .Provision of psychological services to mental health care users (MHCUs). Assessment, diagnosis and treatment of MHCUs
- .Develop and render psychotherapeutic programmes for all MHCUs and where applicable families e.g. Cerebral Palsy cases.
- .Attend to relevant administrative matters.
- .Maintain accurate records e.g. report writing, note taking.
- .To keep abreast with and gain exposure to psychological practices pertinent to the treatment of MHCUs.
- .Offer outreach services and training where applicable.

#### Qualifications and Experience:

GRADE 1: National Senior certificate and Master's degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist. No experience required after registration with the HPCSA as an independent practitioner in respect of RSA qualified employees. One (1) year of relevant experience after registration with the HPCSA as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community service, as required in South Africa.

GRADE 2: Master's degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist. Eight (8) years relevant experience required after registration with the HPCSA as an independent practitioner in respect of RSA qualified employees. Minimum of nine (9) years of relevant experience after registration with the HPCSA as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community service, as required in South Africa.

GRADE 3: Master's degree in Clinical Psychology plus registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist. Sixteen (16) years relevant experience required after registration with the HPCSA as an independent practitioner in respect of RSA qualified employees. Minimum of seventeen (17) years of relevant experience after registration with the HPCSA as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community service, as required in South Africa.

#### Essential Knowledge, Skills and Competencies Required:

- .Sound clinical knowledge and skills in assessment, diagnosis and treatment protocols.
- .Competency in the administration, scoring and interpretation of psychological tests.
- .Ability to function in a multi-disciplinary team
- .Excellent communication and interpersonal skills
- .Excellent report writing skills.
- .Knowledge of all applicable legislation related to medico legal assessment

#### Additional Information

- .Unendorsed valid driver's licence (code 8 or 10)
- .Computer literacy in Microsoft word, excel, outlook, PowerPoint

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 27 Oct 2023

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

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