



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231010/1099
Advert Reference Number:	LRH 69/2023
Job Title:	Professional Nurse Speciality- Obstetrics & Gynaecology
Job Level:	9
Vacancy Type:	Internal & External
Salary:	Grade 1: R 431 265.00 R 497 193.00 per annum. :Grade 2: R 528 696.00 R 645 720.00 per annum
Department:	KZN HEALTH
Component:	LADYSMITH REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	LADYSMITH REGIONAL HOSPITAL
Number Of Posts:	2

Duties/Responsibilities:

- .Implement maternal, neonate and child health care programmes
- .Improve the health systems for mothers and babies
- .Ensure the Saving the Mother / Baby recommendations are being implemented
- .Develop and implement quality assurance progress policies and operational plans
- .Implement standards, practices and indication for Maternal and Child Health Care
- .Participate in PPIP meetings and develop Quality Improvement Projects
- .Strengthen Reproductive Health and Post Natal services
- .Support the Mother Baby Friendly Initiatives
- .Improve the Data Management system and ensure timeous submission to Facility Information Officer
- .Manage effective utilization of resources in the unit
- .Implement strategies for infection prevention and control measures
- .Participate in PMDS for staff members
- .Ability to negotiate with other stake holders, engage in problem solving and conflict management
- .Deal with grievances and labour relations issues in terms of prescribed policies and procedures
- .Strengthen the resuscitation services in the unit
- .Implement National Core Standards policies and guidelines
- .Ensure implementation of CARMMA elements
- .Support MOM connect project
- .Support and mentor student Nurse.

Qualifications and Experience:

- .Grade 12 (Senior Certificate)
- .Current Registration with SANC as a Professional Nurse with Midwifery (2023)
- .Diploma/Degree in nursing or equivalent qualification
- .A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Advanced Midwifery and Neonatal Nursing Science

GRADE 1

- .A minimum of 4/four years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery and after obtaining the one year Post Basic Qualification in Advance midwifery and Neonatal Nursing Science

GRADE 2

- . A minimum of 14 years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery. At least 10 years of the period mentioned above must be appropriate/ recognizable in Advanced Midwifery and Neonatal Nursing after obtaining the one year Post Basic Qualification in Advanced Midwifery and Neonatal Nursing Science
- .Certificate of service endorsed by Human Resource department

NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR.

Essential Knowledge, Skills and Competencies Required:

.Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices
.Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility
.Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required
.Work as part of the multi-disciplinary team to ensure good nursing care
.Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences
.Able to plan and organize own work and that of support personnel to ensure proper nursing care
.Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs requirements and expectations (Batho-Pele)

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 27 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.