



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20231005/1088
Advert Reference Number:	THH 11/2023
Job Title:	Medical Specialist - Psychiatry
Job Level:	12
Vacancy Type:	External
Salary:	Grade 1 - R 1 214 805 - R 1 288 095, Grade 2 - R 1 386 069 - R 1 469 883, Grade 3 - R 1 605 330 - R 2 001 927
Department:	KZN HEALTH
Component:	TOWNHILL SPEC PSYCH HOSPITAL
Employment Type:	Permanent
Center:	Townhill Hospital
Number Of Posts:	1

#### Duties/Responsibilities:

Clinical: Service delivery i.e. provide specialist psychiatrist care, assessments and evaluations of mental health care users (MHCUS), adults and children. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime. Assist with the maintenance of standards of care and implementation of quality improvement programmes within the department. Additional service delivery as decided upon by the unit from time to time. Teaching and Outreach: According to the memorandum of understanding between the KwaZulu - Natal Department of Health and University of KwaZulu - Natal, this is a joint -appointment position. Participation in the departmental and hospital academic programme is compulsory. The qualifying candidate will be required to provide academic teaching and clinical training to undergraduate and postgraduate students and trainees in Medical, Nursing and Allied Health Professions. Providing specialist advice, outreach, guidance and training to clinical and allied staff and management staff both within the tertiary services and as part of Outreach to Area 2. (Area 2 comprises all facilities in UMgungundlovu, UThukela, Amajuba and Harry Gwala Districts), this is compulsory. Administrative: Participate in the development of clinical management guidelines, protocols referral pathways for the management of MHCUS's. Attend to administrative matters as pertains to the inpatient and outpatient services. Ensure the effective, efficient and economical use of allocated resources inclusive of human resources. Research: Developing, participating in and supervision of research activities as defined within the department.

#### Qualifications and Experience:

Senior certificate / Grade 12 or equivalent. Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry. Appropriate post graduate qualification in Psychiatry. Initial and current registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Psychiatry i.e. an Independent Medical Practitioner. Valid driver's license. Certificate of service endorsed by the relevant Human Resource Department. EXPERIENCE: Grade I: None, after registration with the HPCSA (or recognized foreign Health Professional Council in respect of foreign qualified employees) as a Medical Specialist in Psychiatry. Grade II: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognized foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Psychiatry. Grade III: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognized foreign Health Professional Council in respect of foreign qualified employees) as Medical Specialist in Psychiatry.

#### Essential Knowledge, Skills and Competencies Required:

Appropriate specialist procedures and protocols within field of expertise. Understanding of basic Human Resource matters including Labour Relations. Control of budget, monitoring expenditure and project management in line with the department of health strategic and annual operational plans. Assessment, diagnose and management of patients within the field of expertise. Problem solving skills. Concern of excellence. Courtesy and interpersonal relation skills. Stress tolerance and innovation skills. Awareness of cross-cultural differences. Ability to communicate in a professional manner at all times and ability to work as part of integrated multidisciplinary teams across all platforms.

#### Additional Information

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 20 Oct 2023

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.