



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20231002/1069
Advert Reference Number:	CLIN 01/2023
Job Title:	CLINICAL MANAGER - MEDICAL
Job Level:	Grade 1, Grade 2
Vacancy Type:	Internal & External
Salary:	R 1 288 095.00 per annum
Department:	KZN HEALTH
Component:	DUNDEE DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	DUNDEE HOSPITAL - MEDICAL STAFF
Number Of Posts:	1

Duties/Responsibilities:

- .Provision of clinical/medical services as per departmental requirements
- .Planning, Coordination and execution of tasks in the HAST component
- .Active participation (teaching) in General Anaesthesia
- .Conduct/participate quality improvement programs in pursuit of quality patient centred care
- .Operational plan development and implementation as well as development and implementation of policies and protocols within the department relevant
- .Support and supervision for staff within the component as well as multidisciplinary team members
- .Participate in the training and teaching programs (students, intern, nurses)
- .Provision of outreach programs within the referrals drainage network and/or catchment
- .Deputize for the Manager: Medical Services

Qualifications and Experience:

- .Senior certificate / Matric certificate
- .MBCHB or equivalent PLUS
- .A minimum of three (3) years' experience as a Medical Practitioner after HPCSA registration PLUS
- .Current registration with HPCSA as a Medical Practitioner (2023/2024)
- .Certificate of service endorsed by HR as a proof of experience

Essential Knowledge, Skills and Competencies Required:

- .Computer literate- proficient in the MS package (Word, Excel, Outlook, Power Point)
- .Sound clinical knowledge, competency and skills in a clinical domain
- .Sound planning, negotiating and decision making
- .Information analysis, problem solving and policy (sop) formulation competency skills
- .Good communication, leadership, interpersonal and supervisory skills
- .Ability to supervise and manage allied health and clinical domains
- .Formulate policies and guidelines to improve quality of health care
- .Ability to manage medical and allied health sub-component independently, diligently, responsibly and engage when necessary
- .Knowledge of relevant policies, legislative prescripts, programs and priorities
- .Ability to teach, guide, and mentor junior staff within the department
- .Competence in human resources management, financial management, conflict management and change management

Additional Information

RECOMMENDATION:

- .Computer literacy
- .Supervisory experience

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 31 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.