



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20231002/1068
Advert Reference Number:	HTAMOB 13/2023, DOUG 13/2023, 1X WAS 13/2023 AND RORK 13/2023
Job Title:	CLINICAL NURSE PRACTITIONER
Job Level:	09
Vacancy Type:	Internal & External
Salary:	: Grade 1:R431 265.00- R497 193.00 per annum : Grade 2:R528 696.00- R6645 720.00 per annum
Department:	KZN HEALTH
Component:	DUNDEE DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	1X HTA MOBILE, 1X DOUGLAS, 1X WASBANK, 1X RORKESDRIFT CLINICS
Number Of Posts:	4

Duties/Responsibilities:

- .Provision of an integrated, quality and comprehensive Primary Health Care services by promoting health, prevention diseases, curative and rehabilitative services to the clients, individuals, families and community.
- .Provide PICT and adherence counselling to all clients.
- .Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles.
- .Provide primary prevention strategies and management of COVID-19, TB/ HIV/AIDS and Mental Health.
- .Maintain inter-sectoral collaboration with other government structures by supporting OSS activities.
- .Support the realization and maintenance of ideal Clinic programme (ICRM) to comply with norms and standards of the health establishment according to OHSC.
- .Ensure the availability of medication, essential equipment and supplies and proper utilization thereof.
- .Participate in the monitoring HR performance through EPMDS.
- .Ensure data management is implemented and monitored.
- .Maintain a clear referral pathway from community to the facility.

Qualifications and Experience:

MINIMUM REQUIREMENTS

- .STD 10 /GRADE 12 certificate.
- .Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife.
- .A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in clinical Nursing Science, Assessment, Diagnosis, Treatment and Care.
- .Proof of registration with SANC (2023)
- .Proof of previous and current work experience / Certificate of service endorsed by Human Resource Department.
- .Valid Driver's license B (Code 8) or C1 (Code 10).

EXPERIENCE

- .GRADE1: A minimum of 4 years appropriate /recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care.

- .GRADE2: A minimum of 14 years appropriate /recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care.

Essential Knowledge, Skills and Competencies Required:

- .Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework.
- .Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework.
- .Ability to formulate patient care related policies, vision, mission and objective of clinic.
- .Communication and interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills.
- .Insight into procedures and policies pertaining nursing care, computer skills in basic programmes.
- .Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 31 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.