



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20230929/1059
Advert Reference Number:	SMKH 24 /2023
Job Title:	PROFESSIONAL NURSE GENERAL STREAM GRADE 1&2
Job Level:	osd
Vacancy Type:	Internal & External
Salary:	: GRADE1 R293 670.00 R337 860.00 PER ANNUM : GRADE2 R358 626.00 R409 275.00 PER ANNUM
Department:	KZN HEALTH
Component:	KWAMAGWAZA HOSPITAL
Employment Type:	Permanent
Center:	KwaMagwaza Hospital
Number Of Posts:	2

Duties/Responsibilities:

- .Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework.
- .Manage the utilization of all resources efficiently and effectively.
- .Participation in training and research.
- .Provision of support to Nursing Services
- .Maintain Professional growth/ethical standards and self-development
- .Participate in the analysis, formulation and implementation of policies, practices and procedures.
- .Ensure that a Healthy and Safety environment is maintained.
- .Monitor and Control the quality of patient care.
- .Co-ordinate the implementation of Ideal Hospital and OHSC norms and standards.
- .Establish and maintain constructive working relationship with Nursing and other stakeholders.

Qualifications and Experience:

GRADE 01 MINIMUM REQUIREMENTS

- .Grade 12/Senior Certificate. Basic R425 qualification (i.e. Diploma/Degree in General Nursing and Midwifery) or Equivalent qualification that allows registration with the SANC as Professional Nurse with Midwifery
- .Current registration (2023) with the SANC as a Professional Nurse.
- .Proof of current and previous experience endorsed by Human Resource Department (not certificate of service) will be only required from shortlisted candidates

GRADE 02 MINIMUM REQUIREMENTS

- .Grade 12 / Senior Certificate.
- .Degree / Diploma in General Nursing and Midwifery.
- .Registration with South African Nursing Council as Professional Nurse and Midwifery.
- .Current SANC receipt.
- .A minimum of fourteen (10) years appropriate / recognisable experience after registration with SANC as Professional Nurse and Midwifery.
- .Proof of current and previous experience endorsed by Human Resource Department (not certificate of service) will be only required from shortlisted candidates

Essential Knowledge, Skills and Competencies Required:

- .Knowledge of nursing care processes and procedures.
- .Knowledge of nursing statutes and other relevant legislative frameworks.
- .Knowledge of Health Care Service delivery.
- .Knowledge of disciplinary codes and procedures.
- .Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act, Patient Right Charter, Batho-Pele principles, Public Service Regulations and Labour Relations Act.
- .Knowledge of basic / standard management principle of approach.
- .The ability to function well with a team.
- .Sound communication, interpersonal, counselling and time management skills.
- .Understanding of Human Resource needs and developments.

Additional Information

8% INHOSPITABLE ALLOWANCE OF BASIC SALARY, 13TH CHEQUE SALARY, 13TH CHEQUE, MEDICAL AID (OPTIONAL), HOME OWNER'S ALLOWANCE (EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 13 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.