



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20230928/1057
Advert Reference Number:	PMMH/PN/PSYCH/01/2023
Job Title:	PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM)
Job Level:	9
Vacancy Type:	Internal & External
Salary:	GRADE 1 :R 431 265.00 R497 193.00 p.a. GRADE 2 :R 528 696.00 R645 720.00 p.a.
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PRINCE MSHIYENI MEMORIAL HOSPITAL - PSYCHIATRY
Number Of Posts:	2

Duties/Responsibilities:

Provision and supervision of patient care.
Ensure quality recording on nursing process on all prescribed phases.
Implement programs to ensure patient safety in the psychiatric unit.
Effective utilization of resources i.e. human, material and services.
Adherence to criteria of Norms and Standards for quality programs e.g. Hospital Ideal Assessment.
Identify and place mitigating strategies against risk in a psychiatric environment
Work within the multi-disciplinary team to ensure holistic care.
Develop and implement strategic mental health care programmes in the psychiatric unit
Give health information to patient's individuals, family and public about mental health issues.
Assist the manager in the development of DPQR and to meet set national, provincial and district target.
Ensure the conforming to the legal prescript regarding 72 hour assessment unit.
Develop and implement a therapeutic ward milieu.
Provide counselling to patients and relatives.
Ensure effective strategies of treatment adherence to prevent mental health care user defaulting medication.
Maintain professional growth/ethical standards and self-development.
Reduce complaints by 10%.
Generate, compile and submit accurate statistic timeously.
Ensuring effective Infection Prevention and Control practices
Ensure that the psychiatric department screen and manage non communicable diseases, TB and HIV on mental health care users.
Active participation in Quality Improvement Projects.
Ensure integration and comprehensive mental health care services.

Qualifications and Experience:

Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Psychiatry) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse.
A post basic qualification in with duration of at least 1 year, accredited with the SANC
Certificates of Registration with the SANC (General Nursing and Psychiatry)
Current registration with the SANC (2023)
Grade 1: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.
Grade 2: a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty after obtaining the 1- year post-basic qualification in the relevant specialty.

Essential Knowledge, Skills and Competencies Required:

Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices including Mental Health Care Act, Occupational Health and Safety, Patient's Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure. etc.

Possess good communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including writing of reports when required.

Good planning and organisational skills.

Good facilitation skill,

Good coordination skill.

Ability to function as part of a team.

Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele)

Demonstrate a basic understanding of HR and Financial policies and practices.

Demonstrate basic computer literacy as a support tool to enhance service delivery.

Ability to be flexible for redeployment within psychiatry domain if required.

Additional Information

OTHER BENEFITS

- Home Owner Allowance (conditions apply)
- 13th Cheque (conditions apply)
- Medical Aid (Optional)
- In- hospital Area Allowance(8% of basic salary)

NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 06 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.