



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20230915/1015
Advert Reference Number:	EST/65/2023
Job Title:	Professional Nurse: Speciality-Paediatrics
Job Level:	level 9
Vacancy Type:	Internal & External
Salary:	R431 265.00
Department:	KZN HEALTH
Component:	ESTCOURT DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	Estcourt District Hospital
Number Of Posts:	2

Duties/Responsibilities:

Provide and manage all resource within the unit cost effectively and ensure optimal service delivery.
Participate in the analysis formulation and monitoring of objective policies and procedure including quality improvement programs.
Participate in staff development using EPMDS system and other related programs and training.
Maintain professional growth ethical standard through the code of conduct for public services and professional body
Provide direct and indirect supervision of all nursing and give guidance.
Assist in orientation, induction and monitoring all nursing staff.
Demonstrate effective communication within patient supervisor's multi-disciplinary team and other clinicians including report writing when required and patient's records.
Provide comprehensive holistic specialized quality nursing care to patients as a member of the multi-disciplinary team according to the identified needs within the professional legal framework.
Provide support to nursing services by assisting with relief duties of the supervisors and acting junior shift leader on both day and night duty as required.
Promote quality specialized nursing care as directed by scope of practice and standard determined by the relevant specialty.
Encourage and support child survival programs e.g. IMC PMTCT, MBFI, EPI, and KMC.
Assist Operational Manager by participating in IPC,norms and star dual and professional ethics programs

Qualifications and Experience:

Senior Certificate (Grade 12)
Diploma/Degree in General Nursing with Midwifery
Minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing.

Essential Knowledge, Skills and Competencies Required:

Knowledge of nursing care processes and procedures ,nursing statutes, and other relevant legal framework such as : Nursing act Health act Occupational Health and Safety act, Patient Right Charter Batho Pele Principles Public Service Regulation, Labour Relation act Disciplinary Code and procedure Grievance Procedure etc.
Good Communication skills report writing skills coordination skills planning and organizing skills ability to function as part of a team decision making skills, computer.

Additional Information

Certificate of service endorsed by HR Department must be attached
Proof of current registration with SANC

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 10 Oct 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.