



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20230914/1004
Advert Reference Number:	IMBALCHC10/2023
Job Title:	CLINICAL NURSE PRACTITIONER (GRADE 1 OR 2)
Job Level:	09
Vacancy Type:	Internal & External
Salary:	GRADE 1 : R431 265 R497 193 PER ANNUM- GRADE 2 : R528 696 R645 720 PER ANNUM
Department:	KZN HEALTH
Component:	IMBALENHLE CHC
Employment Type:	Permanent
Center:	IMBALENHLE CHC
Number Of Posts:	2

#### Duties/Responsibilities:

- .Provision of the comprehensive primary health care objectives.
- .Implement standards, practices criteria for quality nursing care.
- .Maintain a constructive working relationship with nursing and other stakeholders.
- .Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients in the clinic.
- .Ensure proper utilization of human, material and financial resources and keeping up to date records of resources,
- .Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic.
- . Motivate junior staff regarding development in order to increase level of expertise and assist patients to develop a sense of self-care.
- .Participate and oversee development and implementation of clinical policies, procedures and guidelines for MNCWH, HAST, NCDs, APC, NUTRITION, MBFI, PMTCT, and other related programs/projects, e.g. MEN,s Clinic, MMC/Isibaya samadoda etc.
- .Assist the Operational Manager to implement standards, practices, criteria and indicators for quality nursing practices.
- .Collect, analyze and interpret data using standard data collecting tools and undertake management thereof.
- .Implement CCMDD program according to standardized criteria.
- .Participate in staff development using EPMDS System and other work related programs and training.
- .Participate in clinical records audits.
- .Exercise control over any labour issues that may arise
- .Advocate for Nursing Ethics and Professionalism standards

#### Qualifications and Experience:

- .Current registration with SANC 2023.
- .Senior Certificate/ Grade 12 or equivalent.
- .Diploma/ Degree in General Nursing Science and Midwifery plus, or equivalent qualification
- .One (1) Post-basic qualification in Clinical Nursing Science , Health Assessment , treatment and Care (PHC)

#### EXPERIENCE

##### Grade 1

.A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing and Midwifery.

##### Grade 2

.A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and midwifery of which 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

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#### RECOMMENDATIONS

- .Nirmart trained
- .Valid driver's license
- .Computer literacy

#### Essential Knowledge, Skills and Competencies Required:

.Knowledge of nursing care processes and procedures, nursing statutes and other  
.relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele And Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc.

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.Leadership, organizational, decision making and problem solving abilities.  
.Interpersonal skills including public relations, negotiating, conflict handling and counselling.  
.Financial and budgetary knowledge.  
.Good driving skills  
.Time management  
.Good in-sight of procedures and policies pertaining to nursing care.  
.Computer skills in basic programs

#### Additional Information

.Only shortlisted candidates will be required to submit documents/certified copies of documents on or before the day of the interview.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 22 Sep 2023

Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.