SITA

VACANCY ADVERTISEMENT

Vacancy Information Download	
Reference Number:	SITA/20230314/790
BPS Vacancy Number:	VAC00082/23 - RE Advert
Job Title:	Senior Database Administrator
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	ITI: Exec IT Infrastructure Services
Department:	ITI: HOD Hosting
Employment Type:	Permanent
Location:	Centurion
Number Of Openings:	1

Purpose of Job:

This job is responsible for the proactive monitoring of Database Management Systems in the Mainframe or Midrange environment The incumbent will also be responsible to maintain and support various database instances to ensure continuous service to the client

Responsibilities:

Prepare Infrastructure for implementation and deployment   Management and Administration of application, database, patches and service packs   Provide user support, 3rd party support, reporting and communication Report on the work of the section to ensure accountability   Security and disaster recovery   Develop procedures and standards for database administration and related services and monitor implementation thereof   Management and supervision of the team   Financial management

Qualifications and Experience:

Minimum: 3-year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering). SQL certifications preferred Cloud services (AWS, Microsoft Azure) a plus.

Experience: 6 to 7 years practical work experience of database administration on different platforms with Microsoft SQL Server infrastructures. Experience with Data Warehouse experience in Microsoft SQL Server (SQL Server 2016 onwards): Data migration within and across cloud variants; DB backup replication within Cloud both onsite and offsite; Optimizing database security; Manage database access; Set and maintain database standards; Install, upgrade and manage database applications; Diagnose and troubleshoot database errors; Create and manage database reports, visualizations and dashboards; Install and maintain the performance of database servers; and Preserve data integrity.

Knowledge:

Knowledge of: Windows Server environments, SQL Clustering and SQL Always on Basic knowledge of application development Advanced Agile/Scrum knowledge Advanced knowledge of software development lifecycle and
database change management & automation Project Management Business/Systems Liaison Customer Relationship Management Meta Data Management Information Architecture/Strategy Business Intelligence Architecture/Tools.

Technical Competencies

Database Administration

The installation, configuration, upgrade, administration, monitoring and maintenance of databases. Providing support for operational databases in production use and for internal or interim purposes such as iterative developments and testing. Improving the performance of databases and the tools and processes for database administration (including automation).

Database Management

The manipulation and control of data to meet necessary conditions throughout the entire data lifecycle.

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensures information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

VAC00082/23 - RE Advert

How to apply

To apply please log onto the e-Government Portal: http://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access http://www.eservices.gov.za/, then follow the below steps:
1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 22 Mar 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only   Preference will be given to members of designated groups
1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful
2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for
3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA
4 Only candidates who meet the requirements should apply
5 SITA reserves a right not to make an appointment
6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking
7 Correspondence will be entered to with shortlisted candidates only
8 CV s from Recruitment Agencies will not be considered
9 CV s sent to incorrect email address will not be considered

******NB: EMAILED CV'S WILL NOT BE ACCEPTED******