



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20260910/3122
BPS Vacancy Number:	VAC00908/68 (RE 02)
Job Title:	Enterprise Architect: ICT Systems
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	CDS: Executive Corporate & Digital Strategy
Department:	Enterprise Architecture
Employment Type:	Permanent
Location:	SITA Erasmuskloof
Number Of Openings:	1

Purpose of Job:

To plan, design and maintain the holistic Enterprise Architecture (EA) Services view of business, data, ICT applications/systems, Technology, including, ICT Digital Transformation/ICT Digitization Strategies and ensure ICT System implementation/integration conforms with the holistic architecture.

Responsibilities:

- Develop ICT Digitization/Digital strategies, roadmaps and plans to support organisation business strategy
- Anticipate future business needs and plan for how digitalization will support/enable it
- Develop and maintain enterprise architecture reference models and ensure conformance thereto
- Streamline business processes, functions, procedures and workflows and apply a consistent implementation approach
- Manage stakeholders' engagements in the development of new processes and systems and verifies feasibility
- Analyse business requirements and develop ICT solution design and technical specifications to guide the acquisition (buy or build) of
- Evaluate the impact of changes within the ecosystem of the organisation (including political, technical, social, regulatory, legal) on
- Participate in Programmes/projects management to ensure EA service delivery commitments.

Qualifications and Experience:

Required Qualification: 3-year National Diploma / Degree in Information Technology, Computer Science, Information Systems, Engineering - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6. Certification: TOGAF will be an added advantage.

Experience: 6-7 years' experience in the ICT field, of which a minimum of 2 years in Enterprise Architecture (business, data, application, technology architecture) or ICT Systems architecture. The ICT field may include ICT Governance, ICT Strategy and Planning, Enterprise Architecture, ICT Consulting, systems development, ICT infrastructure development, ICT procurement, ICT operations/service delivery of integrated ICT systems/solutions across multiple hardware and software platforms, in a corporate or public sector organisation.

Knowledge:

ICT Governance. Enterprise Architecture tools and methods. Human Resource Management. Financial Management. ICT Procurement practices. ICT Security. ICT Standards. Legislative environment and IT Legislation. Application development tools and methods. e-Government. Broadband/Network. Cloud Computing. Commercial and Open-Source technology products. Personal Attributes/ Behaviours: Agility, Collaboration, Customer Centricity, Integrity, Innovation and Empathy.

Technical Competencies

Database Administration

The installation, configuration, upgrade, administration, monitoring and maintenance of databases. Providing support for operational databases in production use and for internal or interim purposes such as iterative developments and testing. Improving the performance of databases and the tools and processes for database administration (including automation).

Database Management

The manipulation and control of data to meet necessary conditions throughout the entire data lifecycle.

Interpersonal and Behavioural Competencies

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 22 Sep 2026

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****