



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20260909/3114
BPS Vacancy Number:	VAC00406/26
Job Title:	Specialist Information System Security
Job Level:	C5
Vacancy Type:	Internal & External
Salary Range:	R478420.00 - R717630.00
Organisation Name:	State Information Technology Agency
Division:	NRCS: National and Regional Consulting Services
Department:	RPL: HOD Northern Region
Employment Type:	Permanent
Location:	SITA Centurion
Number Of Openings:	1

Purpose of Job:

The perform ISS assurance functions including compliance and vulnerability assessments, execute activities related to the implementation and maintenance of information security controls and services aligned to the Cybersecurity frameworks and standards.

Responsibilities:

- Perform ongoing assessments of cyber threats and associated risks to identify vulnerabilities, evaluate potential impacts, and enhance organizational security posture.
- Perform Business Continuity and Disaster Recovery consultations and evaluations.
- Coordinate security awareness and training programs to increase employees' overall understanding, reaction time and the ability to envisage the company's potential safety and compliance requirements.
- Perform compliance assessments and vulnerability assessments to ensure government and citizen information is secure.
- Attend to all logged security incidents.

Qualifications and Experience:

Minimum: 3-Years National Diploma in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 6 qualification.

Certification: ITIL and COBIT 2019 certifications will be an added advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM) will be an added advantage.

Experience: 3 - 5 Years Information and Communication Technology (ICT) Infrastructure or Information Systems Security (ISS) which should include the working knowledge of information security governance processes, frameworks and standards (e.g. ISO 27001/ 27002 COBIT, ITIL, NIST). Exposure to information systems security technical standards (e.g. NIST Special Publications, CIS Benchmarks, ISO/IEC standards, etc.) Experienced in (e.g. Vulnerability Management, Risk Management, Systems Auditing and Information Security Training, etc).

Knowledge:

Working knowledge of vulnerability management tools. Exposure to information security/cybersecurity frameworks (e.g. ISO 27001, NIST) knowledge of governance processes and standards (e.g. COBIT & ITIL). Exposure to information system security technical standards (e.g.: S NIST Special Publications, CIS Benchmarks, ISO/IEC standards, etc.) Experienced in (e.g. Vulnerability Management, Risk Management, Systems Auditing and Information Security Training, etc).

Technical Competencies

Information Management

The overall governance of how all types of information, structured and unstructured, whether produced internally or externally, are used to support decision-making, business processes and digital services. Encompasses development and promotion of the strategy and policies covering the design of information structures and taxonomies, the setting of policies for the sourcing and maintenance of the data content, and the development of policies, procedures, working practices and training to promote compliance with legislation regulating all aspects of holding, use and disclosure of data.

Information Security and Application Protection

The selection, design, justification, implementation and operation of controls and management strategies to maintain the security, confidentiality, integrity, availability, accountability and relevant compliance of information systems with legislation, regulation and relevant standards.

IT Service Management

The planning, implementation, control, review

Interpersonal and Behavioural Competencies

Active listening

The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker.

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 22 Sep 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****