



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20260907/3105
BPS Vacancy Number:	VAC00114/27
Job Title:	Lead Consultant: (Norms and Standards)
Job Level:	D4
Vacancy Type:	Internal & External
Salary Range:	R887541.00 - R1331311.00
Organisation Name:	State Information Technology Agency
Division:	Chief Digital Officer
Department:	Norms Standards and Quality
Employment Type:	Contract
Contract Duration:	36 - Months - Fixed Term Contract
Location:	SITA Erasmuskloof
Number Of Openings:	1

Purpose of Job:

To plan, facilitate, develop, adopt and propose the set of Technical Infrastructure Standard that guides the development, integration, deployment, maintenance, and enhancement of technical solutions and technologies.

Responsibilities:

- Support Norms, Standards and Quality department in developing and implementing strategies and roadmaps(from Norms and Standards perspective) to ensure a comprehensive and integrated Government Standard and solution function.
- Practice in the development, implementation and evaluation of governance mechanisms for Norms and Standard and Quality and monitor the adherences thereto as to deliver quality product in a controlled environment.
- Practice in the development and implementation of architectural mechanisms for government wide standard to improve interoperability of government system.
- Technically manage, Government Standards, Development facilitation and popularisation delivery comments.
- Develop, implement, and maintain a development and implementation methodology (framework, policies, process procedures etc. for Norms and Standards.

Qualifications and Experience:

Minimum: Degree /National Diploma in ICT related field (Computer Science, Information Systems, Technology and Engineering) or equivalent.
 Certification: Certification in Information Security Professional (CISSP), COBIT, TOGAF will be an added advantage
 Experience: 7 Years Plus experience in development or adoption of ICT Standards; and 5 Years Plus experience in implementation of ICT Standards; and 5 Years Plus experience in Data Management/Analysis; and 7 Years Plus experience in integration across multiple hardware and software platforms; and 7 Years Plus experience in Project Management and the execution of multiple projects; and 7 Years Plus experience in Business Processes Development and Implementation.

Knowledge:

Technology and Data Architecture Solutions Development, Deployment, Maintenance and Support ICT standards development, adoption and deployment System integration Knowledge of government policies, procedures and regulations Governance Processes and Standards (COBIT. ITIL).

Technical Competencies

Leadership Competencies

Interpersonal and Behavioural Competencies

Additional Requirements

n/a

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Recruitment Citizen”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 16 Sep 2026

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****