



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20260830/3098
BPS Vacancy Number:	VAC00743/27 & VAC00698/27
Job Title:	Lead Consultant: Integration Architect
Job Level:	D4
Vacancy Type:	Internal & External
Salary Range:	Market Related
Organisation Name:	State Information Technology Agency
Division:	Applications
Department:	ADM: HOD Planning and Organisation
Employment Type:	Permanent
Location:	SITA Centurion
Number Of Openings:	2

Purpose of Job:

The Lead Consultant: Integration Architect is responsible for defining and governing the enterprise integration architecture strategy, frameworks, standards, and platforms that enable secure, scalable, reusable, and interoperable digital services across government and customer environments. The role provides architectural leadership for API management, integration platforms, event-driven architecture, service-oriented architectures, microservices integration, data exchange, and cross-organisational interoperability.

Responsibilities:

- Strategy, integration architecture and roadmap
- Enterprise Integration Reference Architectures
- Integration Standards, Principles and Patterns
- Integration Security and Compliance
- Stakeholder Engagement and Communication
- Integration Innovation and Continuous Improvement

Qualifications and Experience:

Minimum: 3-year National Diploma / Degree in Software Engineering/ Computer Science /Information Technology/ Data Science - at least NQF level 6 or a verified / certified alternative equivalent @ NQF Level 6.
Certificate: TOGAF Certification/ Integration Architecture Certification/ Cloud Architecture Certification/ API Management Certifications
Experience: 8 years' experience in the ICT field, including minimum of 5 years practical experience in: Enterprise Integration Architecture, API Management, Middleware Platforms, Service-Oriented Architecture (SOA), Event-Driven Architecture and systems engineering or a related field, with at least 2 years in a leadership role.
•Experience in large-scale enterprise and government integration programmes.
•Experience designing integration solutions across cloud and on-premise environments.

Knowledge:

Knowledge of: Enterprise Integration Patterns (EIP) ,API-led Connectivity, Service-Oriented Architecture (SOA) ,Event-Driven Architecture (EDA) ,REST APIs ,SOAP Web Services ,GraphQL , Messaging Technologies ,Enterprise Service Bus (ESB) ,API Gateway Technologies , Cloud Integration Platforms ,Microservices Architecture Data Integration and ETL ,Security Architecture ,IAM and OAuth2 OpenID Connect , Government Interoperability Frameworks ,Data Governance Principles and Frameworks, ICT Governance and Compliance; Extensive knowledge of the software development process and its technologies. Methodologies, including Testing, Packaging and Release; IT Quality Management. Business Process Management; General Financial Management; ICT Procurement practices; IT Security and ICT Standards; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Application Maintenance and Support; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Extensive knowledge of user in

Technical Competencies

Leadership Competencies

Collaboration Initiating, developing and maintaining cooperative relationships with individuals and groups within a particular business/ industry/ region. Relates to relationships with colleagues, customers, suppliers and shareholders Communicating and Influencing Exchanging information and ideas, both verbally and in writing, in a clear and concise manner appropriate for the audience in order to explain, persuade, convince and influence others to achieve the desired outcomes Honesty, Integrity and Fairness Demonstrating and supporting SITA's ethics and values. Innovation Generating viable, new approaches and digital solutions. Planning and Organising Developing, implementing, evaluating and adjusting plans to reach goals, while ensuring the optimal use of resources Creative Problem Solving Ability to identify problems, their root causes, interrelations between problems and find creative solutions to them
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Interpersonal and Behavioural Competencies
Active listening The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker. Analytical thinking Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions. Continuous Learning The ability to constantly expand one's skill set. Disciplined Showing a controlled form of behaviour or way of working, diligently. Resilience The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines. Stress Management The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements
N/A

How to apply
To apply please log onto the e-Government Portal: http://www.eservices.gov.za/ and follow the following process; 1. Register using your ID and personal information; 2. Use received one-time pin to complete the registration; 3. Log in using your username and password; 4. Click on "Employment & Labour"; 5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs; Or, if candidate has registered on eservices portal, access http://www.eservices.gov.za/, then follow the below steps: 1. Click on "Employment & Labour"; 2. Click on "Recruitment Citizen"; 3. Log in using your username and password; 4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs; For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 11 Sep 2026

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****