



## VACANCY ADVERTISEMENT

### Vacancy Information Download

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|---------------------|--------------------------------------|
| Reference Number:   | SITA/20260813/3081                   |
| BPS Vacancy Number: | VAC02392/21                          |
| Job Title:          | Technical Manager: Hosting           |
| Job Level:          | D3                                   |
| Vacancy Type:       | Internal & External                  |
| Salary Range:       | R760490.00 - R1140736.00             |
| Organisation Name:  | State Information Technology Agency  |
| Division:           | ITI: Exec IT Infrastructure Services |
| Department:         | ITI: HOD Hosting                     |
| Employment Type:    | Permanent                            |
| Location:           | SITA Centurion                       |
| Number Of Openings: | 1                                    |

#### Purpose of Job:

To manage the Mainframe hosting environments in terms of systems software, hardware and technical support teams to ensure services are delivered to clients as per the SLA.

#### Responsibilities:

- Provide an integrated and specialised hosting operational service.
- Provide efficient, and effective specialised operational service in a secure hosting environment
- Monitor and ensure the availability, reliability and performance of the Hosting Infrastructure through contracted service element groups as per the SLAs
- Manage the contracts with required service providers and other resources required for specialised hosting operational service
- Manage resources (i.e. budget/finances, asset/equipment and staff) within the Unit in order to ensure the efficient operation and that all the resources are utilised optimally.

#### Qualifications and Experience:

Minimum: 3-year National Higher Diploma in IT /Bachelor's Degree in Computer Science, Information Systems/ Engineering or relevant equivalent to NQF Level 6.  
Professional certification such as Mainframe specific certification/Project management, etc. is strongly preferred.  
Experience: 7- 8 years of experience in Information Technology which should include: Technical experience in a Traditional Hosting and/or Cloud computing environment;  
1 - 2 years in a Managerial or technical lead role within a Traditional Hosting and/or Cloud computing environment Experience in leading and managing large scale Traditional and Cloud Infrastructure programs. Experience in client take-on planning, administrative or managerial capacity. Experience in a diverse technology background and experience with tools to orchestrate Traditional (Mainframe or Open Systems/Midrange) and/or Cloud Infrastructure and managed service providers or cloud services. Experience in balancing the needs of multiple stakeholders, and manoeuvring through complex policy, process and people-related organizational dynamics. Experience in successfully leading initiatives and guiding teams through periods of change and modernisation.

#### Knowledge:

Knowledge of: Background in performance management, systems administration and capacity planning Strong understanding of enterprise infrastructure and application components. Well versed with data structures, using Excel and/or SQL, to build reports and make recommendations. Strong business and technical acumen. Strong business and technical reporting acumen Strong understanding of traditional and cloud hosting technologies and its implementation across major service providers. A broad view of advancements in technology and an in-depth proficiency with new technologies. Knowledge of traditional and cloud hosting architecture and implementation techniques. Capable of internalizing the organization's technical standards. Knowledge of corporate financial planning cycles, terminologies and interdependencies between supply chain and accounting Strong in Solution Integration and Automation. Expertise in general IT infrastructure- Windows Server, Linux Server, SAP, Oracle, Databases, etc. OR mainframe - z/OS, CICS, RACF, Natural Adabas, DB2, etc. Deep understanding of hosting infrastructure and cloud delivery models. Knowledge of best practices for IT operations. Knowledge of Traditional Hosting configurations, configurations, procedures, standards, patterns and practices. Knowledge of the Private Cloud and Hybrid cloud configurations, procedures, standards, patterns and practices. Excellent communication and presentation skills (written and verbal). Strong project management skills, with a high aptitude in managing multiple projects. Ability to negotiate with multiple stakeholders. Good Knowledge of infrastructure, key processes, and technology-oriented risk issues. Excellent analytical, decision-making, and problem-solving skills as well as project management. Outstanding presentation and persuasion capabilities that elicit confidence and credibility.

## Technical Competencies

### Architecture

The creation, iteration, and maintenance of structures such as enterprise and business architectures embodying the key principles, methods and models that describe the organisation's future state, and that enable its evolution. This typically involves the interpretation of business goals and drivers; the translation of business strategy and objectives into an “operating model”; the strategic assessment of current capabilities; the identification of required changes in capabilities; and the description of inter-relationships between people, organisation, service, process, data, information, technology and the external environment. The architecture development process supports the formation of the constraints, standards and guiding principles necessary to define, assure and govern the required evolution; this facilitates change in the organisation's structure, business processes, systems and infrastructure in order to achieve predictable transition to the intended state. Enterprise, Data, Technica

## Interpersonal and Behavioural Competencies

### Attention to Detail

The ability to ensures information is complete and accurate.

### Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

### Continuous Learning

The ability to constantly expand one's skill set.

### Disciplined

Showing a controlled form of behaviour or way of working, diligently.

### Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

### Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

## Additional Requirements

## How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 09 Sep 2026

#### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

- 1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful
- 2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for
- 3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA
- 4 Only candidates who meet the requirements should apply
- 5 SITA reserves a right not to make an appointment
- 6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking
- 7 Correspondence will be entered to with shortlisted candidates only
- 8 CV s from Recruitment Agencies will not be considered
- 9 CV s sent to incorrect email address will not be considered

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*