



VACANCY ADVERTISEMENT

Vacancy Information Download

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| Reference Number: | SITA/20260703/3015 |
| BPS Vacancy Number: | VAC00717/25 |
| Job Title: | Advanced System Programmer |
| Job Level: | D3 |
| Vacancy Type: | Internal & External |
| Salary Range: | R760490.00 - R1140736.00 |
| Organisation Name: | State Information Technology Agency |
| Division: | ITI: Exec IT Infrastructure Services |
| Department: | ITI: HOD Hosting |
| Employment Type: | Permanent |
| Location: | Gauteng, Pretoria |
| Number Of Openings: | 1 |

Purpose of Job:

The role is responsible for the design, development, engineering and implementation of mainframe infrastructure architectures, processes and initiatives for large enterprise class mainframe servers, that fulfil legislative obligations and data protection requirements and ensure alignment with the Government and Corporate security acts, policies, and strategies. Also ensures a secure and stable environment for the user of Large Enterprise class servers.

Responsibilities:

- Develop and design mainframe infrastructure strategies, procedures and processes.
- Provide the project teams with technical leadership on mainframe system administrator projects / solutions implementation.
- Identifies, assesses, monitors and evaluates technical risks for enterprise mainframe systems.
- Develops tactical response procedures for incidents.
- Leadership and People Development

Qualifications and Experience:

Minimum: 3-year National Diploma/ Degree in IT, Computer Science. IBM z/OS certification added advantage.

Experience: 7-8 years' work experience of mainframe system programming on relevant Large Enterprise class server in a large corporate or public sector. Experience in the implementation of mainframe ICT Solutions specifically within the relevant mainframe Large Enterprise class server environment.

Knowledge:

Extensive knowledge of mainframe operating systems and related system software, tools and utilities. Large Enterprise mainframe class server hardware and software System Programming. Deep understanding of mainframe architecture. Deep understanding of operational integration of mainframe security functions. Strong knowledge of security, storage and network architecture. Deep knowledge of mainframe infrastructure best practices, principles, and common frameworks. Extensive knowledge of mainframe systems infrastructure Deep working knowledge of mainframe System Administrator frameworks. Good knowledge and understanding of risk management processes and experience in conducting risk assessments. Good knowledge and understanding of business continuity and disaster recovery. Extensive knowledge of developing and documenting mainframe infrastructure architecture and plans, including strategic, tactical and project. Strong organizational and project management skills Thorough understanding of infrastructure and good

Technical Competencies

Hosting Management

Data Centre, Cloud

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Additional Requirements

Own reliable vehicle with valid driver's license.
Candidates will be required to be security vetted.

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 14 Jul 2026

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****